



**Comhairle Contae  
Loch Garman  
Wexford  
County Council**

# **2025 ANNUAL SERVICE DELIVERY PLAN**



**Adopted by WCC at its meeting of 13<sup>th</sup> January 2025**

Table of Contents

Introduction .....	3
Our Vision .....	4
Our Values .....	4
Public Sector Duty.....	5
Operating Environment & Resources .....	6
Budget.....	7
Staffing .....	7
Number of Staff Employed November 2024 .....	7
<b>Capital Development Directorate</b> .....	9
Housing Capital.....	10
Special Projects .....	12
<b>Economic Development &amp; Planning Directorate</b> .....	18
Economic Development .....	19
Planning .....	23
Property Management Unit .....	27
Regeneration Unit .....	28
<b>Finance &amp; IT Directorate</b> .....	29
Finance .....	30
Information Technology .....	36
<b>Housing, Environment &amp; Community Directorate</b> .....	37
Civil Defence .....	38
Community .....	39
Environment.....	43
Fire Services .....	49
Housing .....	51
Archives .....	54
Arts and Creative Ireland.....	55
Libraries .....	60
<b>Human Resources &amp; Corporate Directive</b> .....	65
Communications .....	66
Customer Service Unit .....	66
FOI & GDPR .....	67
Franchise .....	67
General Purposes .....	68
Human Resources.....	69

Wexford County Council 2025 Annual Service Delivery Plan

Local Authority Integration Unit .....	71
Procurement Unit .....	72
Ukraine Response.....	72
<b>Infrastructure (Roads &amp; Water Services) Directorate.....</b>	<b>73</b>
Health & Safety .....	74
Roads.....	76
Water Services .....	81
Enniscorthy Municipal District .....	82
Gorey Municipal District .....	82
New Ross Municipal District.....	82
Rosslare Municipal District.....	83
Wexford Borough Municipal District .....	83
The National Oversight and Audit Commission (NOAC) Local Authorities Performance Indicators .....	84

## Introduction

Wexford County Council's 2025 Annual Service Delivery Plan outlines the principal services which the Local Authority will deliver for the communities of County Wexford in 2025 as presented in the new Corporate Plan for 2005-2029.

The Plan is developed by the different business areas within the Local Authority based on the goals and objectives outlined in the Corporate Plan 2025-2029. It is funded by the 2025 budget adopted by the members of Wexford County Council on 25th November 2024. The Plan sets out the principal services Wexford County Council will provide to service users in 2025. It provides detail on the level of funding, delivery objectives and performance measurements for these services.

These service objectives and targets are used to develop Team Plans in each business area and the objectives and actions of individual staff members through the performance management and development system. Progress updates on key objectives, service delivery and projects are provided in the monthly Chief Executives report. An end of year report will set out the progress made in delivering Corporate Plan objectives for the past year. This and further information will be reported in the Annual Report. The monthly Chief Executives report, Annual Report and Corporate Plan are published on [www.wexford.ie](http://www.wexford.ie)

The Annual Service Delivery Plan for 2025 provides a baseline for measurement of progress in delivering the objectives of the Corporate Plan. By developing a comprehensive format, customers of Wexford County Council will have access to accurate information on the services and performance standards they can expect. This will enhance transparency, accountability, and the public's trust in the council's ability to provide quality services.

## **Our Vision**

Our Vision for Wexford - a progressive and inclusive county that values its people and heritage, celebrates its natural beauty, prioritises sustainability and where our communities take pride in their shared future.

## **Our Mission Statement**

To work collaboratively with our communities and stakeholders to deliver on Wexford's boundless potential

## **Our Values**

We value **Leadership** - where through our ambition, creativity, and courage, we offer a model for quality and positive impact, in pursuit and achievement of change through implementing our functions and operations.

We value **Inclusion** - promoting equality, social justice, and a sense of belonging, with recognition for diversity. We will be flexible in adapting for specific needs, enabling choice and autonomy.

We value **Sustainability** - fostering a green future, fair transitions, and balance across social, economic, and environmental priorities, where climate change is addressed, mitigated, and adapted for, benefitting all, across current and future generations.

We value **Democracy** - championing representation, where elected members effectively represent and govern, participation, where communities have a say in decision-making, and consultation, where communities shape and inform responses to their needs and aspirations.

We use our values statement to centre these four values in our organisational culture and align with these values in our work.

## **Performance Measurement**

Each strategic objective has a relevant performance measurement standard and performance indicator. The performance indicators used are either those developed by National Oversight and Auditing Committee, (NOAC) or determined by the business area where a NOAC indicator is not applicable. Progress is reported on through the monthly Chief Executive Report, periodic ASDP report, NOAC returns and the annual report.

## **Public Sector Duty**

Wexford County Council, in articulating its core value of 'inclusion,' is committed to the elimination of discrimination, the promotion of equality and protection of human rights for our service-users, employees, elected members and policy beneficiaries.

On the basis of this commitment, we implement the Public Sector Equality and Human Rights Duty as an integral part of our ongoing work across the organisation.

In fulfilling the Duty, we have undertaken an evidence-based and participative assessment of the equality and human rights issues relevant to our purpose and functions and have made this available on our website.

We are progressing an implementation plan for the Duty to address these issues. This is available on our website. The plan sets out the actions to be taken to allow ongoing application of the Duty and provides direction on how to complete the

'Address Step' in the development and review of our plans, strategies, policies, programmes, and projects over the life of this corporate plan.

In addressing equality and human rights issues, we implement a number of strategies targeting the identified groups for the Duty, including Age Friendly Strategy; Housing Disability Strategy; Youth Homeless Strategy; Traveller Accommodation Programme and Integration Strategy.

Corporate Services are responsible for driving implementation of the Duty and have established a cross-organisational Working Group to support and enable this. This Working Group prepares an annual action plan for the Duty, monitors, and supports its implementation, and prepares an annual report on progress made.

## **Implementing the Public Sector Equality and Human Rights Duty**

Under the Public Sector Equality & Human Rights Duty, all public bodies have a legal obligation to promote equality, protect human rights, and prevent discrimination. This is a piece of work that must be conducted at 'key moments' which include the development and review of our plans, strategies, policies, programmes and projects. This is a shared responsibility that extends to every individual within the organisation, requiring active engagement and accountability at all levels.

When formulating new plans, strategies, policies, programmes and projects it is critical to incorporate public sector duty considerations through the "Address" step. This approach ensures that human rights and equality are not only acknowledged but embedded into decision-making and service provision in a meaningful and sustainable way.

To strengthen this commitment, all services will be required to report on their implementation of the Public Sector Duty during the mid-term and annual reviews, providing updates on progress and challenges within their teams. At the end of the year an annual review will be compiled, drawing on data and insights from projects

Wexford County Council 2025 Annual Service Delivery Plan across the organisation, to evaluate our collective performance and identify areas for further improvement.

All managers and department heads must familiarities themselves with Wexford County Councils Assessment and Implementation Plan.

<https://www.wexfordcoco.ie/council-and-democracy/public-sector-duty-assessment>

<https://www.wexfordcoco.ie/council-and-democracy/public-sector-duty-implementation-plan>

Comprehensive training on the Public Sector Duty will be delivered in early 2025 to build capacity and awareness. For further guidance or support, please contact a member of the Public Sector Duty Working.

### **Operating Environment & Resources**

Wexford County Council will:

- work proactively with the elected members.
- continue to seek out and implement operational efficiencies.
- have regard to International, E.U., National, Regional and Local policies and legislative frameworks.
- operate within the resources available.
- respond to a rapidly changing internal and external environment.
- operate within a difficult but improving economic environment.
- operate within the newly established Local Government structures.
- actively embrace Shared Services, where there are efficiencies and significant cost savings to the Council.
- embrace modern technological advances and online service provision (e.g. social networking, mobile apps, and GIS systems).

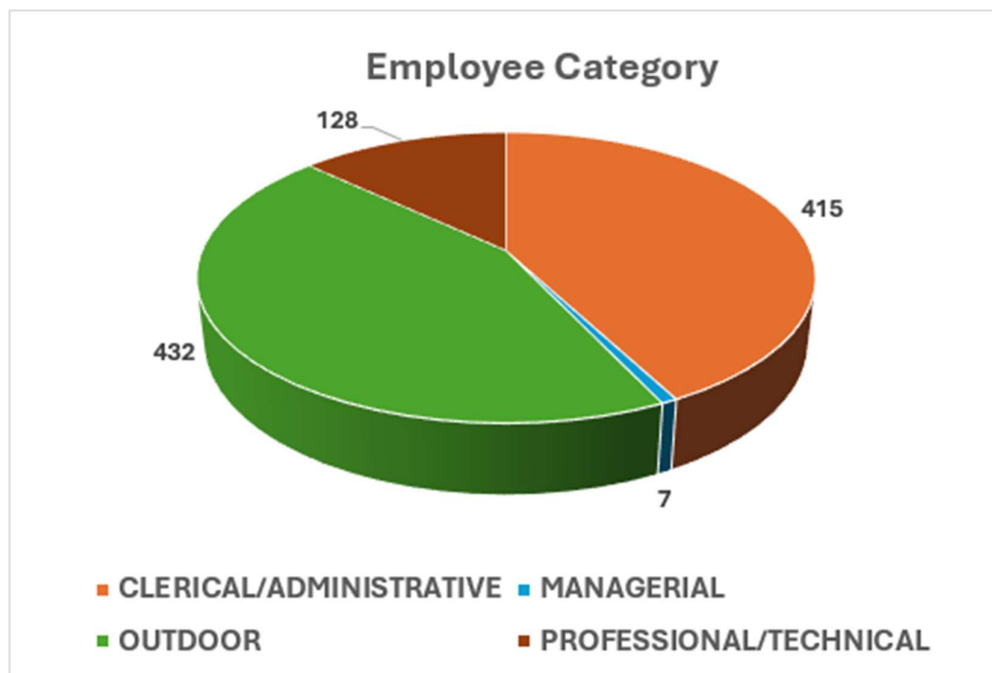
**Budget**

Wexford County Council expenditure is categorised under eight divisions within the annual budget.

Division	Service Description	Expenditure 2025	% of Budget
		€	%
A	Housing and Building	51,928,203	29.60%
B	Road Transport & Safety	40,414,678	23.04%
C	Water Services	11,865,494	6.76%
D	Development Management	20,606,558	11.75%
E	Environmental Services	20,403,042	11.63%
F	Recreation & Amenity	13,148,945	7.50%
G	Agriculture, Education, Health & Welfare	3,225,802	1.84%
H	Miscellaneous Services	13,834,972	7.89%
		175,427,695	100.00%

**Staffing**

**Number of Staff Employed November 2024**





## **Local Economic & Community Plan**

The Local Economic and Community Plan (LECP) is an integrated plan that aims to guide the economic and community development for the county over the next 6 years. It has been developed in conjunction with the Local Community Development Committee (LCDC) and the SPC for Economic Development and Enterprise. The high-level goals, objectives, outcomes, and actions of the LECP were developed following extensive consultation with key stakeholders in the county to ensure they reflect cross-cutting priorities of sustainability, equality, poverty, rurality, age, and disability.

2023 saw a comprehensive programme work in the development of the LECP. Following the statutory approval process, the plan was launched in Q2 2024. The LECP covers the period from 2024 to 2029 with the first 2-year implementation plan being used to focus on specific actions and monitor delivery. On completion of the first implementation plan, a further set of actions will be devised for the following 2 years.

**Capital Development Directorate**



Wexford County Council 2025 Annual Service Delivery Plan

**Housing Capital**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
1	1 A Thriving County	1a Delivering Major Capital Projects	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Delivery of the Housing for All programme 2022-2026 to provide good quality social housing schemes. Review of the pilot affordable scheme and how this can be implemented for other sites and in other areas.	Completion of Local Authority own build units and 20 affordable units in 2025. This is in line with 5-year programme.	H1.B.
2	2 A Sustainable and Resilient County	2a Championing a just transition to Carbon Neutrality	2 A Sustainable and Resilient County	2c Protecting both our Built and Natural Environment	Continue to deliver energy efficient homes in compliance with Part L and NZEB standards. Promote increased biodiversity and creation of habitats in site landscaping.	All delivered units to meet the required standards as a minimum.	All delivered units to meet the required standards as a minimum.
3	4 An Inclusive County	4a Delivering Housing Solutions	4 An Inclusive County	4b Ensuring our county is Age Friendly	Provide universal design and lifetime homes to meet the needs of all potential future inhabitants.	For schemes greater than 5 units, 20% of these must be adaptable/lifetime homes in line with the Wexford County Development Plan 2022-2028.	H1.B.
4	1 A Thriving County	1a Delivering Major Capital Projects	4 An Inclusive County	4a Delivering Housing Solutions	Support the completion and sale of 20-unit pilot affordable scheme. Review possibilities for other sites.	Construction to have completed by end of 2025.	Construction to have completed by end of 2025.

Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
5	1 A Thriving County	1b Developing Vibrant Towns	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Ensure the creation of sustainable communities through the delivery of high-quality homes and associated amenities.	Completion of 3 schemes across the county incorporating high quality shared spaces creating vibrant places to live, including 30 units on a brownfield site in Gorey Town Centre. Commencement of construction of 3 other Town Centre First projects.	H1.B.
6	5 An Innovative and Agile Organisation	5b Developing new and efficient IT and Digital infrastructure and services	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Continue to progress staff training in preparation for implementation of BIM. Review BIM mandate and ISO19650 requirements to identify pathway to compliance.	Number of projects being delivered using Revit	Number of projects being delivered using Revit
7	5 An Innovative and Agile Organisation	5f Creating a coherent framework for recruiting, retaining, and developing a diversity of employees	5 An Innovative and Agile Organisation	5g Promoting a culture of inclusion, diversity, and equality in the workplace	Fill current vacant positions and seek approval for additional staff members to facilitate delivery of increased housing targets. Retention of existing staff members through opportunity for progression within the team.	Number of staff in place and retained. Variety of disciplines within the team.	Number of staff in place and retained. Variety of disciplines within the team.

Wexford County Council 2025 Annual Service Delivery Plan

**Special Projects**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
8	1 A Thriving County	1a Delivering Major Capital Projects	1 A Thriving County	1b Developing Vibrant Towns	Progress the Trinity Wharf project	Commence 1st site development works contract	
9	1 A Thriving County	1a Delivering Major Capital Projects	1 A Thriving County	1b Developing Vibrant Towns	Progress the Enniscorthy town centre projects of Market Square, Castle Quarter and Templeshannon	Make URDF funding application Obtain Part 8 and Ministerial Consent for Castle Quarter Finalise conceptual design for Templeshannon	
10	1 A Thriving County	1f Working together with all education providers	3 An Enabling County	3d Enhancing well-being across all our communities	Progress the Carrigfoyle Boathouse project	Complete works to enable full water sports operations for WWETB	
11	1 A Thriving County	1a Delivering Major Capital Projects	1 A Thriving County	1b Developing Vibrant Towns	Progress the John Street Grainstore scheme	Progress detailed design.	

Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
12	1 A Thriving County	1a Delivering Major Capital Projects	1 A Thriving County	1c Promoting Tourism in the County	Progress the Vykingar at the Irish National Heritage Park project	Submit application for development consent to An Bord Pleanála	
13	1 A Thriving County	1a Delivering Major Capital Projects	1 A Thriving County	1c Promoting Tourism in the County	Progress the Hook Visitor Centre project	Complete preliminary design and significantly advance the environmental Impact Assessment Report and Natura Impact Statement	
14	1 A Thriving County	1a Delivering Major Capital Projects	1 A Thriving County	1c Promoting Tourism in the County	Progress the New Ross Norman Centre project	Obtain Part 8 approval for project Commence tendering process for main works contract	
15	1 A Thriving County	1b Developing Vibrant Towns	3 An Enabling County	3b Developing and maintaining Road, Water and Sewage infrastructure	Progress the Esmonde St project	Commence and significantly complete the works	

Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
16	1 A Thriving County	1a Delivering Major Capital Projects	3 An Enabling County	3d Enhancing well-being across all our communities	Progress the Wexford to Rosslare greenways	Confirm preferred route corridors Appoint consultants to undertake Phase 3 and 4 (preliminary design and statutory consents)	
17	1 A Thriving County	1a Delivering Major Capital Projects	2 A Sustainable and Resilient County	2d Managing the Coastal Zone	Progress Courtown Beach Nourishment project	Obtain Marine Area Consent from MARA Submit development consent application to An Bord Pleanála	
18	1 A Thriving County	1b Developing Vibrant Towns			Progress the Crescent Quay project	Develop feasible capital scheme options for consideration	
19	3 An Enabling County	3d Enhancing well-being across all our communities			Progress Enniscorthy Sports Hub	Commence works Q1 and significantly progress the build by year end	
20	3 An Enabling County	3d Enhancing well-being across all our communities			Progress the Ferndale Gymnasium project	Complete building works	

Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
21	1 A Thriving County	1c Promoting Tourism in the County	3 An Enabling County	3d Enhancing well-being across all our communities	Progress the Curracloe Watersports Activity Facility	Complete building works	
22	1 A Thriving County	1f Working together with all education providers	1 A Thriving County	1b Developing Vibrant Towns	Progress the Adoration Convent/GSU accommodation project	Commence works Q1 Significantly progress works by year end	
23	3 An Enabling County	3b Developing and maintaining Road, Water and Sewage infrastructure			Progress the St Walerans Link Road project	Complete preliminary design Submit for Part 8 approval for Phase 1 Progress Environmental Impact Assessment report for Phase 2	
24	3 An Enabling County	3b Developing and maintaining Road, Water and Sewage infrastructure			Progress Ballynagee Link Road project	Complete design and submit for planning consent.	
25	1 A Thriving County	1b Developing Vibrant Towns			Progress the Gorey Market House project	Appoint design team Complete detailed design Commence works procurement process	



Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
26	1 A Thriving County	1a Delivering Major Capital Projects	3 An Enabling County	3b Developing and maintaining Road, Water and Sewage infrastructure	Progress Enniscorthy Technology Park Phase 2 project	Complete design Complete procurement Commence works	
27	1 A Thriving County	1d Working with the IDA and Enterprise Ireland			Progress the Enniscorthy Technology Park Advanced Factory project	Complete preliminary design Submit planning application	
28	1 A Thriving County	1a Delivering Major Capital Projects	3 An Enabling County	3.d Enhancing well-being across all our communities	Progress the Southeast Greenway project	Complete and open Lot 5A (Curraghmore to Ferrybank) Complete design and procurement for Lot 4 (red bridge and tunnel) and commence works Complete design and commence procurement for Lots 5B, 6 and 7 Confirm route for Lot 4A	
29	1 A Thriving County	1b Developing Vibrant Towns			Progress the Mechanics Institute project	Complete all works to facilitate building occupancy for year's end	

Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
30	1 A Thriving County	1c Promoting Tourism in the County			Progress the Dunbrody Centre Extension project	Procure design team Complete design Commence works procurement	
31	1 A Thriving County	1b Developing Vibrant Towns			Progress Ballast Office project	Complete new works procurement process Commence essential building envelope works	
32	1 A Thriving County	1a Delivering Major Capital Projects			RRDF application for two projects (to be selected)	Complete RRDF submission by March 13th	
33	1 A Thriving County	1a Delivering Major Capital Projects	1 A Thriving County	1b Developing Vibrant Towns	Establish DRCD Unit	Fully staff new DRCD Unit by end Q1 Establish unit capacity and projects allocation Establish effective line of communication with DRCD officials	

**Economic Development & Planning Directorate**



Wexford County Council 2025 Annual Service Delivery Plan

**Economic Development**

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
34	1 A Thriving County	1d Working with the IDA and Enterprise Ireland	Manage and promote FDI in conjunction with the IDA & Enterprise Ireland to support and market strategic sites, locations and incubation units that will create and support sustainable employment within the county, in particular the Hatch Lab/M11 Campus, Enniscorthy Technology Park, Trinity Wharf, New Ross Advance Factory Kilmore Quay Enterprise Park and Enterprise Centres throughout the county.	Progress delivery of design/planning phase for Advance Technology solution in Enniscorthy Technology Park by Q3. Progress update and enhancement of invest Wexford brand web and marketing materials by Q2 2025. Finalise/ submit funding application for Kilmore Quay Enterprise Park by end Q1. Trinity Wharf - PMC analysis and engagement with Market - Q1; Legal - tax/structure finalised Q1. Continue to explore investment opportunities for New Ross Advance factory	J5. Delivery of design phase, Viability analysis and ongoing collaboration with private investment to secure property solutions to create employment securing Expressions of Interest for private investment to support economic infrastructure projects
35	1 A Thriving County	1f Working together with all education providers	Strengthen partnership and economic benefits of the establishment of GSU International learning hub and Tradebridge regional enterprise initiative to enable economic growth	Increase student numbers at GSU Learning Campus. Establish student internship opportunities with Wexford companies. 3 virtual trade missions by end of Q5.	J5.
36	2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	Expand on HPBA as the designated UN Centre of Excellence positing Wexford internationally as sectoral lead in the promotion of energy efficient homes, job creation, new and innovative green enterprise opportunities supporting climate action. Open the Green Hub in Enniscorthy Technology Park Q1 2025.	Open Green Hub Q1 2024. Expand on Construction Industry Green Cluster.	Completion of fit out of the Green Hub – opening in Q1 2025. Continued expansion of the green cluster.

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
37	1 A Thriving County	1d Working with the IDA and Enterprise Ireland	Further develop and implement film development in the county under Screen Wexford thereby promoting Wexford as a regional film hub to support job creation and skills development in the sector in partnership with the Arts Department.	Establish baseline data for employment and skills in conjunction with Screen Wexford Q. 2	Number of training programmes supported through Screen Wexford.
38	1 A Thriving County	1d Working with the IDA and Enterprise Ireland	Support the development of the marine and offshore renewable energy sectors in the county through the development of key strategic relationships within relevant sectors. Explore economic possibilities for the county from the development of the sectors. Building on the strategic location of Rosslare Europort, maximise export and economic growth opportunities.	Working with the South East Offshore Wind Energy Partnership progress opportunities for the Region.	Continued engagement with the SE Offshore Wind Energy Partnership.
39	1 A Thriving County	1c Promoting Tourism in the County	Build on the reputation for quality and artisan food and encourage sectoral enterprise including the development of a food in tourism strategy as part of the overall DEDP (Destination Experience Development Plan) for the County	Finalise Report in Q. 1 2025. Complete tender for 5-year food strategy for the county in Q2 2025.	Working with Failte Ireland in the delivery of Food in Tourism Programme.
40	1 A Thriving County	1c Promoting Tourism in the County	Working collaborative with Failte Ireland, Tourism Ireland and Visit Wexford develop a domestic and international marketing plan to promote Wexford across multiple markets.	Domestic market: Number of bed nights / spend	J4.A., J4.B.

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
41	1 A Thriving County	1e Partnering with Enterprise Ireland	Implement programmes through LEO/Economic Department that fosters enterprise, creates new local employment, enhance capability development of owner/managers, and creates skills and training opportunities for the people of County Wexford. * Metrics agreed annually with Enterprise Ireland.	Number of new jobs created Financial Support Packages RD&I Funding Green for Business/Energy Efficiency Grants Digital for Business/Grow Digital Vouchers Lean for Business MFI Applications Mentoring Assignments Business Training Start Your Own Business Management Development General Business Training Transfer of clients to Enterprise Ireland	J1.A., J3.iv.

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
42	1 A Thriving County	1e Partnering with Enterprise Ireland	Support capacity building within Wexford businesses to develop export markets and capitalise on the strategic importance of Rosslare Europort.	Work with Enterprise Ireland on the new Get Exporting Programme to advance capabilities in owner/managers in County Wexford to explore and develop export opportunities. Work with clients on the over 10 frameworks to develop internationalization plans to increase the number of first-time exporters. Explore a meet the buyer event hosted in Rosslare Europort.	Delivery of 1 Get Exporting Programme in 2025. Target of 5 first time exporters
43	1 A Thriving County	1f Working together with all education providers	Strengthen the relationship between LEO and SETU and encourage linkages between Wexford businesses and academics, graduates/students to drive economic growth via R&D, Innovation, and digitalisation.	Support a minimum of 5 companies to avail of innovation vouchers.	Support a minimum of 5 companies to avail of innovation vouchers.

Wexford County Council 2025 Annual Service Delivery Plan

**Planning**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
44	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Prepare Annual Core Strategy Report on County Development Plan 2022-2-28	Complete Core Strategy Report by Quarter 4 2025	
45	1.4 An Inclusive County	4d Supporting a universally accessible society	Prepare a Disability Strategy 2025 - 2027	Draft Disability Strategy 2025-2027 for adoption	
46	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Maintain a Building Control Inspection rate above the 15% national target	Minimum 15% Building control inspection rate NOAC Indicator P1A	P1.A, P1.A.i., P1.A.ii.
47	1 A Thriving County	1b Developing Vibrant Towns	Commence CPO on 90 Derelict Properties across the County and complete Vesting of 10 Derelict Properties	90 Derelict Properties identified for, and CPO commenced and vesting of 10 properties completed	
48	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Prioritize Planning Enforcement cases in Special Areas of Conservation, Quarries, and Housing Estates	NOAC Indicators P3A, P3B, P3C, P3D, P3E and P3F	P3.A. P3.B., P3.C, P3.D., P3.E. P3.F.
49	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Reduce waiting times for PrePlanning to 8 weeks or less and hold a monthly Major Preplanning Meeting	8 weeks or less waiting time for preplanning meetings and a Monthly Major Preplanning meeting	



Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
50	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Prepare Section 15(2) 2 Year Report on securing the objectives of the County Development Plan 2022-2028	Prepare report by Quarter 1 2025	
51	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Go live with the National EPlanning Portal	Go live in Quarter 1 2025	
52	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Finalize Wexford Town Local Area Plan for adoption	Wexford Town Local Area Plan Adopted by Members	
53	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Commence Local Area Plan for Enniscorthy Town	Commence Local Area Plan for Enniscorthy Town	
54	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Prepare Annual Core Strategy Report	Core Strategy Report completed	P4.A (1)
55	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Prepare Masterplan for Ballynagee Strategic Site in Wexford Town	Masterplan for Ballynagee Strategic Site prepared	

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
56	1 A Thriving County	1a Delivering Major Capital Projects	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Coastal Planning. to support the delivery of major coastal development including port expansion and Offshore Renewable Energy set up a dedicated team to provide for major economic developments.	Appointment of Senior Executive Planner Submission of reports under Section 291 (Planning and Development Act 2000) Consultation meetings and liaison with Economic Section, Mara, and developers	
57	1 A Thriving County	1b Developing Vibrant Towns	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Support the development of the Town Centre First plans and the incorporation of the TCF Planning Policies. To support the development of the New Bauhaus Principles in planning policy to ensure compliance with National and EU funding streams	Completion of Wexford Town Centre First Plan Development of New Bauhaus policy into local area plans	
58	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services			Manage the Delivery of Heritage Grant schemes	Heritage Grant Scheme Delivered	

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
59	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services			Prepare a County Heritage plan for adoption	Draft Heritage Plan prepared	
60	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services			Promote Heritage Awareness through Events, Festivals and Heritage Week	Annual Event Programme prepared	
61	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	2 A Sustainable and Resilient County	2c Protecting both our Built and Natural Environment	Develop a heritage team to provide advice on protected structures and other aspects of the built heritage to support the County's rich historical wealth and contribute to the tourism economy.	Appoint Architectural Conservation Officer to work in conjunction with the Heritage Officer Provision of advice to owners and developers of protected structures Manage the heritage grants for protected structures	

Wexford County Council 2025 Annual Service Delivery Plan

**Property Management Unit**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
62	1 A Thriving County	1b Developing Vibrant Towns	Provide suitable property solutions to enable the delivery of land/property required to support the Town Centre First Programme.	Delivery of land solutions in a timely manner in line with required targets.	Delivery of land solutions in a timely manner in line with required targets.
63	1 A Thriving County	1f Working together with all education providers	Secure land for the development of a new South East Technological University Campus in Wexford to provide students with state-of-the-art facilities, fostering enterprise and innovation, addressing the educational imbalance by increasing third level participation and providing a skilled workforce attracting inward investment as part of Wexford County Council's economic development strategy.	Finalise CPO process for lands required to develop the SETU Wexford campus during 2025 - subject to statutory requirements.	CPO Complete/Land available for use
64	4 An Inclusive County	4a Delivering Housing Solutions through the Housing for All programme	Address dereliction and vacancy within urban and rural areas under the Urban Regeneration Development Fund (URDF) and the CPO Activation Programme. Return underutilised houses from passive to active ownership by promoting the re-use and regeneration of vacant and derelict properties to provide essential housing, while also being a catalyst to transforming areas and the communities living in them.	Number of properties entering the URDF/CPO Activation Programme and/or moving from passive to active ownership or removed from the Derelict Sites Register as a result of engagement with owners.	A minimum of 10 properties will be targeted for CPO in 2025.  A focus list of 60 properties will be progressed from a total of 173 URDF approved properties.

Wexford County Council 2025 Annual Service Delivery Plan

**Regeneration Unit**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
65	1 A Thriving County	1b Developing Vibrant Towns	To promote Town Centre first objectives and principles around county Wexford and manage the 7 Town Centre first teams that are in existence and expand the number and remit of Town Centre first in line with DRCD guidance.	Have Town Centre First Plan complete for Courtown/Riverchapel.  Spend and reach targets on projects identified in 2024 Town Centre First Suite Of supports.  Promote Town Centre First understanding in County Wexford	Plan to be complete by Q.4 2025  Complete by Q. 4 2025.  Ongoing throughout 2025.
66	1 A Thriving County	1b Developing Vibrant Towns	Improve vacancy and dereliction in County Wexford. Administer and promote vacant homes grants and supports such as Croi Conaithe and Ready to build scheme under the Croi Conaithe fund.	Improve vacancy and dereliction in County Wexford.  Administer and promote vacant homes grants and supports such as Croi Conaithe and Ready to build scheme under the Croi Conaithe fund.	Ongoing throughout 2025.  <ul style="list-style-type: none"> <li>• Have achieved average 4-week turnaround time from Croi Conaithe application to approval in principle.</li> <li>• Have achieved average 8-week turnaround from declaration of completion to payment.</li> <li>• Have one ready to build scheme advertised in 2025.</li> </ul>

**Finance & IT Directorate**



Wexford County Council 2025 Annual Service Delivery Plan

**Finance**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
67	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	To deliver and exceed on national collection targets for commercial rates, rents, and mortgages.	95% commercial rates. 94% rent >100% mortgages	M2.A (a) M2.A (b). M2.A (c), M2.B., M2.B (a)., M2.B (b)., M2.B (c)., M2.C.T M2.C (a)., M2.C (c). M2.D. M2.D (a). M2.D (b). M2.D (c), M2.E. M2.E (a), M2.E (b). M2.E (c). M2.i., M2.ii. M2.iii.
68	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	To ensure timely billing for commercial rates and ebilling through XRS Portal	Bills to be issued in January 2025. 1,000 invoices on Portal	
69	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	Help other units (fire, marina, miscellaneous debtors) with collections and reduce arrears.	All overdue accounts in payment plans or commenced legal action.	
70	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	To work with the Planning Division to maximise development contributions.	All overdue accounts are in payment plans or legal action has commenced	

Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
71	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration			To proactively promote strong budget management by centrally monitoring To produce timely and relevant management reports to budget holders and management for both the Revenue Budget and the Capital Programme	Ensure a revenue surplus at the year end with adequate funding to the Capital Account	M1.E., M2.E.
72	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	1 A Thriving County	1a Delivering Major Capital Projects	Work with the Programme Managers to prepare and deliver a relevant Capital Programme Budget for 2025 - 2027 with associated funding requirements identified	Utilise PEPs to monitor capital spend and funding sources and produce automated monthly reports	M1.E.
73	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	1 A Thriving County	1a Delivering Major Capital Projects	To support the Special Projects Unit and other capital sections in project planning assessment and funding mechanisms to assist in progressing the Capital Development Programme	Ensure funds are available so capital programmes can be delivered efficiently within approved allocations	M1.E.



Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
74	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	Prepare the 2024 annual accounts for audit in compliance with the prescribed format and the Local Authority Accounting in Ireland Code of Practice and Accounting Regulations	Prepare the end of year accounts within the required guidelines and by the required deadline of 31st March	M1.D, M2.A. 4, M2.E.
75	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	Produce statutory and Department led returns and reporting, in line with government guidelines and deadlines	Complete all reports and returns within guidelines and deadlines	M1.E.
76	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	Facilitate and manage the 2026 Budget Strategy consultation process and facilitate and deliver a sufficient Revenue Budget for the 2026 operational year utilising the new Budget Management Module	The 2026 Budget Strategy to be agreed in line with Management's objectives and proposals The successful completion of a balanced 2026 Budget to the highest standards of accountability	M1.E., M2.E.
77	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	To continue to review and improve financial processes and controls so as to promote and deliver strong corporate financial governance and compliance To incorporate the associated ACOP reporting requirements	Establish revised/updated processes and procedures where necessary	M1.E.

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
78	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	To further enhance the Financial Management System (FMS) with improved reporting, automation, and associated business improvements and to deliver national requirements in relation to key business matters such as e-invoicing and a move to centralised invoicing and to provide support and training for staff	Automation of monthly reports and KPI's through dashboards to provide timely information for effective strategic planning National requirements to be met within the required timelines	M1.E. M4.A., M4.B.
79	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	Promote and support the core VFM principles of efficiency, effectiveness, and economy in all corporate activities	Ensure that funds are available so that services and projects can be delivered	M1.E.
80	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	To further enhance and refine payroll processes in conjunction with MyPay Shared Service	Continue successful payment of payroll every fortnight	M4.B.
81	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	To proactively review, maintain and update an appropriate and adequate register of risks impacting on the Finance Directorate	Maintain a relevant risk register and review quarterly	M1.E., M3.A., M3.i., M3.ii. M3.iii.

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
82	5 An Innovative and Agile Organisation	5f Creating a coherent framework for recruiting, retaining, and developing a diversity of employees	Ensure availability of relevant information to new starters (e.g. safety statements etc) Complete DSE assessments for new staff Complete two checks/inspections of Finance offices during the year	Adhere to safety procedures and protocols	
83	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	To ensure relevant/adequate insurance cover is in place for the organisation To work to reduce risk associated with insurance claims and to improve programmes for addressing high risk areas including the ongoing development and delivery of projects under the Risk Remediation Programme	Continue to liaise with the Council's insurers to ensure the adequacy of insurance cover, VFM and complete the Risk Remediation Project within available resources	M3.A.Per capita total cost of settled claims for current year., M3.i.Number of notified claims for current year., M3.ii.Number of settled claims for current year., M3.iii.Total cost of settled claims for current year. Other :

Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
84	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration			Support and enhance cashflow, treasury management and financial management best practice within the organisation	Ensure that sufficient funds are available so that services and projects can be delivered	M1.E
85	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration			To deliver the 2025 Audit Plan and to support the Audit function including the Audit Committee, Local Government Audit Service and National Oversight Audit Committee (NOAC) engagement and Public Spending Code reporting	Deliver 2025 Annual Audit Plan Support the Audit Committee	M1.E.
86	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	4 An Inclusive County	4a Delivering Housing Solutions through the Housing for All programme	To deliver the Local Authority Home Loan programme (LAHL) in terms of assisting applicants in accessing housing solutions, working with customers in difficulty, while also improving collection levels for the organisation	Continue successful delivery of the Local Authority Home Loans policy	M2.D, M2.D (c), M2.E (c), M2.iii.
87	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	5 An Innovative and Agile Organisation	5a Improving customer service channels and methods	To continue to improve customer service in the Motor Tax area, in order to ensure that customer requirements are met To enhance efficiency by continuing to promote Motor Tax online	To continue to increase the number of online Motor Tax transactions	R3.A.

Wexford County Council 2025 Annual Service Delivery Plan

**Information Technology**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
88	5 An Innovative and Agile Organisation	5b Developing new and efficient IT and Digital infrastructure and services	Printer upgrade to replace our aged printing fleet and also introduce the capability of high res scanning with the intention of aiming for paperless offices	Reduce our printing output, reduce our physical data footprint	C4.A.
89	5 An Innovative and Agile Organisation	5b Developing new and efficient IT and Digital infrastructure and services	With the new digital strategy in place, a full review of all provided services with the intention of making available to all through digital services	By 2030, 90% of all services should be digitally available	C4.A
90	5 An Innovative and Agile Organisation	5b Developing new and efficient IT and Digital infrastructure and services	Upgrade of aging Network infrastructure with full network segregation to aid prevent the spread of malware - this will give ICT full control and visibility of all network traffic	Replace all network switches with fully managed switches in all WXCC buildings	C4.A.
91	5 An Innovative and Agile Organisation	5b Developing new and efficient IT and Digital infrastructure and services	Upgrade of on-premises File Server to Sharepoint - this will allow our data to be access from corporate managed devices anywhere and allow for full collaboration between staff and external companies	All data to be hosted in Sharepoint by Q3 2025 and the on-premises file server fully de-commissioned	C4.A.
92	5 An Innovative and Agile Organisation	5b Developing new and efficient IT and Digital infrastructure and services	Upskilling and training for all ICT staff in best practice and use of AI - this will need policies to be created for usage, fair usage, corporate disclaimer all to align with the EU AI act 2024	Upskilling and training for all ICT staff in best practice and use of AI - this will need policies to be created for usage, fair usage, corporate disclaimer all to align with the EU AI act 2024	C4.A.

Housing, Environment & Community Directorate



Wexford County Council 2025 Annual Service Delivery Plan

**Civil Defence**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
93	1 A Thriving County	1a Delivering Major Capital Projects	Progress a new training Headquarters for Wexford Civil Defence	Lease Terms Agreed by end Q4 2025	Lease Terms Agreed by end Q4 2025
94	1 A Thriving County	1a Delivering Major Capital Projects	Continue to recruit, manage & retain Volunteers into all Civil Defence County Wexford Units.	Complete by Q4 2025	Complete by Q4 2025
95	1 A Thriving County	1a Delivering Major Capital Projects	Replacement of 2 existing minibuses with new minibus	Complete by Q4 2025	Complete by Q4 2025

Wexford County Council 2025 Annual Service Delivery Plan

**Community**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
96	3 An Enabling County	3d Enhancing well-being across all our communities	"Local Economic & Community Plan (LECP) Lead community development in Co. Wexford by implementing and monitoring the community elements of the Local Economic and Community Plan (LECP) via the Local Community Development Committee (LCDC) and in collaboration with all relevant external parties. Use the 2-year workplan to rollout identified actions to deliver measurable improvements to Co Wexford	KPIs as set out in the LECP	KPIs as set out in the LECP
97	4 An Inclusive County	4d Supporting a universally accessible society	"Local Community Safety Partnership Deliver the requirements of the new LCSP including formation of the new LCSP Committee and development of the LCSP plan."	As per the LCSP targets to be developed in the new LCSP Plan in 2025	As per the LCSP targets to be developed in the new LCSP Plan in 2026
98	3 An Enabling County	3d Enhancing well-being across all our communities	"Healthy County Programme: Supporting a Healthy County where everyone can enjoy physical and mental health and wellbeing to their full potential , where wellbeing is valued and supported at every level of society and is everyone's responsibility."	As per the Healthy County plan and targets for 2025	As per the Healthy County plan and targets for 2026



Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
99	3 An Enabling County	3d Enhancing well-being across all our communities	Co-ordinate the SlainteCare Healthy Communities programme in collaboration with the LCDC.	As per the workplan for 2025 devised by the SlainteCare Healthy Communities Local Development Officer	As per the workplan for 2025 devised by the SlainteCare Healthy Communities Local Development Officer
100	5 An Innovative and Agile Organisation	5c Supporting the elected members in their role	<p>Manage the administrative function for the community section including community related groups and committees of the council providing admin support where required:</p> <ul style="list-style-type: none"> <li>• Local Community Development Committee (LCDC)</li> <li>• Transfer of JPC to the new Local Community Safety Partnership in 2025.</li> <li>• Comhairle na nÓg / Garda Youth Awards</li> <li>• Traveller Interagency Group (TIG)</li> <li>• Pride Of Place</li> </ul>	Various deadlines as per the project/programme	Various deadlines as per the project/programme
101	3 An Enabling County	3d Enhancing well-being across all our communities	Manage all community related funding streams initiated by the Dept. of Rural & Community Development	Deadlines as per DRCD guidelines and various funding streams.	Deadlines as per DRCD guidelines and various funding streams.

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
102	4 An Inclusive County	4d Supporting a universally accessible society	"Manage the community infrastructure: <ul style="list-style-type: none"> <li>• Burial Grounds</li> <li>• Community Buildings</li> </ul> "	No specific performance target. Work is ongoing to ensure all facilities kept to a high standard.	Work is ongoing to ensure all facilities kept to a high standard.
103	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	<ul style="list-style-type: none"> <li>- SICAP Programme oversight and direction</li> <li>• financial agreement between with the Programme Implementer, Pobal and WCC.</li> <li>• Provide administrative assistance of the SICAP programme</li> <li>• Maintain constant review of the programme to ensure the quality of services being delivered by SICAP remains in line with the LECP, is focused on areas most in need and services most beneficial to those in need.</li> </ul>	Pobal deadlines, targets and requirements are monitored closely via the IRIS systems. The programme is closely monitored by Pobal.	Pobal deadlines, targets and requirements are monitored closely via the IRIS systems. The programme is closely monitored by Pobal.
104	4 An Inclusive County	4b Ensuring our county is Age Friendly	"County Wexford Age Friendly programme. <ul style="list-style-type: none"> <li>• Deliver the actions in the Age Friendly Strategy as approved by the LCDC.</li> <li>• Work with the DRCD in the roll out of any new initiatives as arising.</li> <li>• Ensure Age Friendly interventions and projects align closely with the objectives and actions of the LECP"</li> </ul>	Age Friendly Strategic Plan - workplan monitored by the Age Friendly Alliance.	Age Friendly Strategic Plan - workplan monitored by the Age Friendly Alliance.

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
105	5 An Innovative and Agile Organisation	5g Promoting a culture of inclusion, diversity, and equality in the workplace	"Health & Safety  Ensure all H&S requirements are met, documentation is up to date, training is completed by all staff and all H&S procedures are in place within the section and are being adhered to by all. "	H&S targets are met as per the H&S safety statement.	H&S targets are met as per the H&S safety statement.
106	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	"Public Participation Network (PPN) Provide administrative support to the PPN secretariat as needed. Support the PPN in any other way requested by them with a view to strengthening the network."	PPN work plan.	PPN work plan.
107	3 An Enabling County	3d Enhancing well-being across all our communities	Completion of County Outdoor Recreation Plan and Local Sports Plan as per national requirements and guidance.	Drafting of County Outdoor Recreation Plan and County Sports Plan during 2025	County Outdoor Recreation Plan and County Sports Plan during 2025
108	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	Manage the Local Sports Partnership Function for Co. Wexford	Sports Active strategic Plan	Sports Active strategic Plan

Wexford County Council 2025 Annual Service Delivery Plan

**Environment**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
109	1 A Thriving County	1a Delivering Major Capital Projects	2 A Sustainable and Resilient County	2d Managing the Coastal Zone	To operate, maintain and continuously develop our Marine Services, with respect to Port, Piers, Harbours, and Marinas in the County.	To increase commercial shipping traffic in New Ross Port, by 10% in 2025. To complete the detailed design of Trinity Wharf Marina by end of Q2 2025. To achieve 95% payment from customers.	Retaining and attainment of Blue Flag Marianas
110	2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	2 A Sustainable and Resilient County	2a Championing a just transition to Carbon Neutrality	Progress on the 133 actions in the Climate Action Plan across the 5 action areas will be monitored and tracked to ensure alignment with National Climate Action Objectives (through the Climate Action Tracker) and to continue to support, advocate and facilitate other sectors/stakeholders to meet their own climate targets and ambitions.	Track and monitor progress of the Climate Actions Key Performance Indicators	Actual verses planned progress on the 133 actions in the Climate Action Plan

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
111	2 A Sustainable and Resilient County	2c Protecting both our Built and Natural Environment			The development of a County Biodiversity Forum and Biodiversity Action Plan. This will involve extensive public and stakeholder consultation which focuses on information gathering, awareness raising and supporting groups to implement their own biodiversity projects	Draft the County Wexford Biodiversity Action Plan commencing in 2025 with a 12–18-month development timeframe.	Draft the County Wexford Biodiversity Action Plan commencing in 2025 with a 12–18-month development timeframe.
112	2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	2 A Sustainable and Resilient County	2a Championing a just transition to Carbon Neutrality	Support and empower local communities to take positive climate action and facilitate the roll out of the Community Climate Action Programme (CCAP).	Number of communities who implemented actions under the CCAP funding.	Actual verses planned number of communities who implemented actions under the CCAP funding
113	2 A Sustainable and Resilient County	2d Managing the Coastal Zone	1 A Thriving County	1c Promoting Tourism in the County	To monitor, manage and improve the beaches and coast of county Wexford. To continue to identify areas of the coast that require protection and advance coastal protection projects.	Maintain and develop designated, blue flag and green coast beaches (number). Progress coastal protection projects.	Maintain beaches to An Taisce's standards. Progress coastal protection projects.

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
114	2 A Sustainable and Resilient County	2c Protecting both our Built and Natural Environment	5 An Innovative and Agile Organisation	5a Improving customer service channels and methods	Waste Permitting & Enforcement in accordance with EU & national legislation.	Deliver inspection targets as set out in RMCEI Inspection Plan.	E1.A., E1.B., E2.A (a).
115	3 An Enabling County	3d Enhancing well-being across all our communities	4 An Inclusive County	4d Supporting a universally accessible society	Liaising with community groups regarding walking trails and verification of trail maintenance funding. Assisting in the design of new ORIS projects.	Achieving & retaining Sports Ireland Trail accreditation (number)	Number of Sports Ireland accredited trails.
116	2 A Sustainable and Resilient County	2c Protecting both our Built and Natural Environment	5 An Innovative and Agile Organisation	5a Improving customer service channels and methods	Operate and maintain Landfills, Civic Amenity Sites, Bring Sites and Live Buoys. Continue to provide illegal dumping clean-ups	Actual verses planned & compliance with the EPA guidelines	Actual verses planned & compliance with the EPA guidelines

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
117	2 A Sustainable and Resilient County	2c Protecting both our Built and Natural Environment	5 An Innovative and Agile Organisation	5a Improving customer service channels and methods	To liaise with all relevant key stakeholders to provide customer services, administrative support, enforcing relevant waste management/water pollution and other environmental regulations; complaints oversight, grant schemes for Environmental improvement, record keeping activities to the CCBENV SPC and other Environmental teams where relevant.	Actuals verses planned (RMCEI)	E2.A., E2.A (a), E2.A (b)., E2.A (c)., E2.A (d), E3.A.
118	2 A Sustainable and Resilient County	2a Championing a just transition to Carbon Neutrality	2 A Sustainable and Resilient County	2c Protecting both our Built and Natural Environment	To prepare and implement: (1) the Environmental Educational programme for schools and communities; (2) the Litter Management Plan 2024-2027	1) Year on year comparison of number of schools involved in Environmental Educational programme. 2) Year on year comparison of the National Litter Pollution Monitoring System (NLPMS) survey results.	E3.A., E4.A., E4.i., E4.ii., E4.iii.

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
119	5 An Innovative and Agile Organisation	5a Improving customer service channels and methods			To provide and improve animal control and welfare services	Comparison with annual dog related statistics published by DRCD such as: number of dogs rehomed, or number of dog licences issued.	Number of dogs rehomed. Number of dog licences issued.
120	2 A Sustainable and Resilient County	2c Protecting both our Built and Natural Environment	5 An Innovative and Agile Organisation	5a Improving customer service channels and methods	Water Quality Management.	Achieve monitoring requirements specified in the Environmental Inspection Plan (RMCEI). Take charge of existing real-time water quality stations at Wexford Harbour and Wellington Bridge, install new water quality monitoring station at New Ross and monitor the water quality data.	E2.A (a), E2.A (b), E2.A (c), E2.A (d).



Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
121	2 A Sustainable and Resilient County	2c Protecting both our Built and Natural Environment	5 An Innovative and Agile Organisation	5a Improving customer service channels and methods	Air Quality Management.	Achieve monitoring requirements specified in the Environmental Inspection Plan (RMCEI).  Install, maintain and monitor air quality data from Wexford Town, New Ross, Enniscorthy, Gorey and Bunclody.	E2.A., E2.A (a)., E2.A (b), E2.A (c), E2.A (d).
122	2 A Sustainable and Resilient County	2c Protecting both our Built and Natural Environment	5 An Innovative and Agile Organisation	5a Improving customer service channels and methods	Noise Action Pollution and Mitigation.	Achieve monitoring requirements specified in the Environmental Inspection Plan (RMCEI). Implement the Noise Action Plan Provide guidance for Strategic Planning applications. Prepare Strategic Noise Maps and Noise Action Plans for County Wexford. Undertake noise modelling in priority areas.	E2.A., E2.A (a), E2.A (b), E2.A (c), E2.A (d).

Wexford County Council 2025 Annual Service Delivery Plan

**Fire Services**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
123	2 A Sustainable and Resilient County	2e Responding to extreme weather events, fires, and accidents	Fire Safety oversight for Fleadh Cheoil na hÉireann	No fire fatalities or injuries at Fleadh	F2.B.
124	2 A Sustainable and Resilient County	2e Responding to extreme weather events, fires, and accidents	Develop Unified Risk Model Communications Plan	EVG endorsement	F2.B.
125	2 A Sustainable and Resilient County	2e Responding to extreme weather events, fires, and accidents	Install and test updates for WRC agreement on Wexford Financial System when available.	WRC agreement compliance	F1.A.
126	2 A Sustainable and Resilient County	2e Responding to extreme weather events, fires, and accidents	Training of Fire Staff in Financial Management upgraded system.	EVG endorsement	F1.A.

Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
127	2 A Sustainable and Resilient County	2e Responding to extreme weather events, fires, and accidents	Develop Financial Management System to report from incidents for invoicing and investigate handheld devices	EVG endorsement	F1.A.
128	2 A Sustainable and Resilient County	2e Responding to extreme weather events, fires, and accidents	Continue delivery of fire appliances and facility upgrades.	100% grant fund expenditure	F2.B.
129	2 A Sustainable and Resilient County	2e Responding to extreme weather events, fires, and accidents	Continue delivery of the Safety Management System and surveillance audit 2025.	ISO45001 accreditation	F2.B.
130	2 A Sustainable and Resilient County	2e Responding to extreme weather events, fires, and accidents	Continue delivery of a Major Emergency Management Work Programme 2025.	EVG endorsement	F2.B.

Wexford County Council 2025 Annual Service Delivery Plan

**Housing**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
131	4 An Inclusive County	4a Delivering Housing Solutions through the Housing for All programme,	Deliver the National Social Housing Programme Housing for All Targets for 2025 for Turnkeys, AHB's and Part V's and Buy and Renew	134 per HDAP - 25 Part V. 50 Turnkey, 4 B and R, 43 CALF and 12 CAS	H1.B
132	4 An Inclusive County	4c Maintaining our housing stock to a high standard	Continue the rollout of the Planned Maintenance Programme for the Council's housing stock	Windows and Doors in identified properties pro rata per area to the value of budget reserve.	
133	4 An Inclusive County	4d Supporting a universally accessible society	Support the needs of people with disabilities by providing suitable housing	Target 20% Allocations to People with Disabilities - per our Disability Housing Strategy	
134	4 An Inclusive County	4d Supporting a universally accessible society	Deliver the Targets under the Traveller Accommodation Programme 2025 - 2029	Delivery of 19 units in 2025.	
135	4 An Inclusive County	4a Delivering Housing Solutions through the Housing for All programme,	Preparation of an Affordable Housing Strategy for each district with reference to the need in each area which will be identified through a county wide survey.	3 x AHF applications, submitted Q3 2024 - awaiting approval	

Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
136	4 An Inclusive County	4b Ensuring our county is Age Friendly	Provide supports for independent living through the provision of a range of housing grants.	613 properties improved under the various private grant schemes - circa 3.9 million in 2024  Social Housing Adaptations - 65 properties (€491K, 10% of which is funded from ICR's) in 2024	
137	4 An Inclusive County	4c Maintaining our housing stock to a high standard	Continue to improve our Stock Energy Efficiency through the Energy Retrofitting Programme	50 (160 put forward for programme subject to approval)	
138	4 An Inclusive County	4a Delivering Housing Solutions through the Housing for All programme,	Improve the quality of rental accommodation through inspection & enforcement including AHB's	Meet Dept Target 1150 (for 2024) assume it will be around the same for 2025	H5.B
139	4 An Inclusive County	4a Delivering Housing Solutions through the Housing for All programme,	Support families and individuals in the homeless realm into housing thereby reducing homelessness.	Reduce the number of adult individuals in emergency accommodation that are long-term (i.e. 6 months or more within the previous year) homeless as a percentage of the total number of homeless adult individuals in emergency accommodation.	H6.A.

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
140	4 An Inclusive County	4a Delivering Housing Solutions through the Housing for All programme,	Continue to Deliver under the Housing First Initiative.	Build on the 21 (circa units) that have been provided by the Co and Focus	
141	4 An Inclusive County	4d Supporting a universally accessible society	Deliver units under the START Programme a model for mental health service users to access and sustain housing through the local authorities with support from a housing support worker.	Partner with HSE in delivering units for suitable clients with ongoing support.	

Wexford County Council 2025 Annual Service Delivery Plan

Archives

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
142	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	Facilitate the interpretation and use of archives by making their content more widely known and by encouraging greater access to them	<p>Development of partnerships with heritage, educational and community organisations in the county to showcase the relevance of archives to our cultural identity.</p> <p>Phased cataloguing programme</p> <p>Enable the cataloguing a large archive collection</p> <p>Contribution of article annually to History Ireland</p> <p>Participation in public talks for various events e.g. Bealtaine, 1798 commemorations, Heritage Week &amp;c</p>	<p>Collaboration with Enniscorthy Castle in Q2 for themed exhibition</p> <p>Q3 – production of finding aid for TD Sinnott papers.</p> <p>Q2 – Engage Archivist to catalogue the Lord Templemore archive.</p> <p>No. of outreach events held by Archives</p>

Wexford County Council 2025 Annual Service Delivery Plan

**Arts and Creative Ireland**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
143	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	1.4 An Inclusive County	4b Ensuring our county is Age Friendly	Enrich the quality of life for the citizens of Wexford through the Wexford County Arts Plan ( 2023-27) and the Culture and Creativity Strategy ( 2023-27),driving forward their strategic objectives.	Host 5 information clinics countywide in 2025 to promote Arts & Culture Plans and opportunities for artists and communities  Assistant Arts Officer deepening arts office work in strategic area of Arts in Health, Public art, Youth Arts & Arts and Older people	Number of information clinics held in 2025
144	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services			Promote excellence in creativity and educational attainment in young people ,targeting harder to reach young people	Continue to support Music Generation Wexford in partnership with WWETB to deliver high quality and accessible music education for young people in Wexford. Partner with Wexford Arts Centre to deliver the annual Living Arts in Schools visual arts programme. Continue to support and develop annual Youth Film & Youth Drama programmes . Support Creative Places Enniscorthy new Youth Arts panel	No of schools , youth clubs and young people who participate in Music Generation . No of Young people participating in annual youth film, youth drama and Creative Place Enniscorthy youth programme. No of schools and school children in Living Arts programme



Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
145	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services			Support artists and creatives to make great work and to develop their careers in Wexford	Annual arts grants, artists residencies and training opportunities for artists locally, nationally, and internationally e.g. CCI Paris and Normandy Continental region for 2025 Develop new artists workspaces i.e. Westgate visual artists Studios & Music Rehearsal Space, and research development of new performing arts space Provide work for artists via Arts office and Creative Ireland programmes	No of artists awarded annual arts bursaries, residencies and taking part in training via Arts Office and Creative Ireland No of artists accessing new workspaces Westgate No of artists provided work on Music Generation, Arts in Health, Living Arts and other Arts Office and Creative Ireland programmes

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
146	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	1.4 An Inclusive County	4b Ensuring our county is Age Friendly	Support social inclusion, mental well-being, diversity and equality through arts and creativity in partnership with HSE, WMHA, Health Wexford, Slaintecare, Age Friendly, Creative Ireland Culture Team	Continue to develop Arts in Health / Arts Ability partnership with the HSE and WMHA Relaunch 'Cultural Companions' 2025 Develop Age & Opportunity 'Bealtaine' festival for older people in 2025 in partnership with Libraries Support Creative Places Enniscorthy Make funding applications more accessible for communities and provide suitable access supports/ training to communities to apply	No of people taking part in Arts Ability countywide in 12 HSE centres and quarterly and annual review meeting with HSE centres and lead artists. No of cultural companions event that take place in 2025 No of events in 5 libraries and mobile libraries for Bealtaine Festival No of programme delivered by Creative Places Enniscorthy No of programmes delivered by Creative Ireland with communities

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
147	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	1.4 An Inclusive County	4b Ensuring our county is Age Friendly	Make Wexford a great place to live, work and visit through arts and creativity	Continue to support arts and culture festivals countywide through Arts Office & Failte Ireland Festival Scheme Develop Wexford/ Normandy Arts & Cultural exchange in 2025 to lead into the European year of the Norman's 2027 Work with Fleadh Cheoil 2025 on arts programmes Develop Culture night in the 5 municipal districts Develop Public Art i.e. Women's Refuge Per Cent for Art commission in 2025	No of festival funded and delivered No of Wexford/Normandy / exchange events 2025 No of Fleadh Cheoil arts events No of events countywide for Culture night 1 Public art commission to be delivered in Women's Refuge

Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
148	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services			Develop employment and business opportunities via 'Screen Wexford' in partnership with Economics dept & Local Enterprise Office	Screen Wexford to deliver training/ upskilling programmes delivered for film sector in Wexford Screen Wexford to host monthly film crew & networking events Screen Wexford to support filming in Wexford and facilitate film permits with film / TV companies Screen Wexford to build partnerships and advocate for the development of the screen industry in Wexford	No of training programmes delivered No of crew networking events held No of films, ads etc shot in Wexford
149	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	1.2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	Promote public awareness around Climate action and Sustainable development through arts and creative programmes	Continue to be part of the Climate Action Team Work with Creative Places Enniscorthy( CPE) and Climate Action Team on arts programmes on theme of Decarbonization ( DZ) in Enniscorthy as pilot DZ zone in Wexford. Continue to work with 'Roots to the Future' Arts Collective to develop a national Climate Art Assembly	1 DZ arts project to be delivered in Enniscorthy -

Wexford County Council 2025 Annual Service Delivery Plan

**Libraries**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
150	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	4 An Inclusive County	4d Supporting a universally accessible society	To consult widely with members of the public and partners to develop a new Library Development Plan 2026-2031.	Meetings held in all Municipal Districts, Online survey developed and promoted. One to one stakeholder engagements held.	Number of meetings held.  Number of surveys returned.  Number of stakeholder engagements held
151	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	1 A Thriving County	1f Working together with all education providers	Deliver the Right to Read at your Library literacy Programme to communities in County Wexford with the support of other stakeholders	Establishment of Family Literacy Initiatives in all areas Deliver the Little Library Book Gifting Programme for pre-schoolers Deliver the targets set out nationally for the Summer Stars and other national programmes Deliver emergent reader programmes in consultation with partners.	Number of Family Literacy Initiatives  Percentage of LLB delivered.  Target set by LGMA achieved. Number of participants in emergent reader programmes

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
152	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	4 An Inclusive County	4d Supporting a universally accessible society	Deliver the new national programme "Skills for Life"	Rollout of the national "Skills for Life" umbrella programme with a focus on digital skills, financial literacy, sustainable lifestyles, and environmental awareness	Number of staff trained in Skills for life train the trainer.  Number of attendees at the Skills for life programmes
153	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services			Provide opportunities to access the rich cultural heritage of our county	Provide A collection of digitised items from Wexford local collections to be uploaded to the Digital Repository of Ireland digital system and accessible to the public including audio, photographs, and journal articles. Deliver excellent Fleadh Cheoil na hÉireann cultural programme accessible to all Celebrate Irish and local writing talent through author visits and activities	Number of items uploaded to the Digital Repository of Ireland during 2025  Number of attendees at Fleadh programme in the library  Number of attendees at author events

Wexford County Council 2025 Annual Service Delivery Plan

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
154	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	4 An Inclusive County	4d Supporting a universally accessible society	Delivery of the Library Capital Development Plan in 2025	Progression through tender stage of 1. Extended library in New Ross 2. Delivery of a new mobile library vehicle for north County Wexford.	Tender awarded and construction begun by end September 2025  Tender complete for new library vehicle.
155	2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	4 An Inclusive County	4d Supporting a universally accessible society	Deliver the objectives of the Climate Action Plan within the Library and Archive Section	Deliver Year 2 of the LEAF programme Procure and introduce the Library of Things Deliver an engaging climate action community event programme Source necessary funding and procurement to deliver energy upgrades to library buildings	Number of events delivered under Leaf.  Number of items added to the Library of Things  Number of participants in the climate action event programme  Number of projects commenced in buildings to increase energy efficiency.

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
156	5 An Innovative and Agile Organisation	5g Promoting a culture of inclusion, diversity, and equality in the workplace			Delivery Safety Management System in the Library, Arts and Archives Sections.	Implement Actions identified in the Health and Safety Internal Audit and action plan from ASS review Implement recommendations from the national guidance on violence and aggression Amalgamate ASS into Parent Safety Statement	Number of recommendations of Internal audit completed.  National guidance fully implemented.  Amalgamation of ASS to PSS complete
157	4 An Inclusive County	4b Ensuring our county is Age Friendly	4 An Inclusive County	4d Supporting a universally accessible society	Delivery the Age Friendly at your Library Programme	Implement the Memory Box Programme Investigate tablet loan programme Facilitate walkability Audits Delivery digital, media, health literacy programmes with partners	Number of issues of memory boxes to day care centres. Number of tablets loaned to older people.  Number of audits complete  Number of attendees at age friendly events



Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Strategic Theme 2	Theme 2 Objective	Directorate Objective	Baseline	Performance Indicator
158	4 An Inclusive County	4d Supporting a universally accessible society	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services	Ensure our Libraries are inclusive spaces for harder to reach communities	Work towards Library of Sanctuary Status Improve Sensory Friendly Services in our libraries	Number of actions complete that contribute to Library of Sanctuary status.
159	3 An Enabling County	3c Enhancing the rich and vibrant cultures in our County through our Library, Arts and Heritage services			Continue to ensure that our documentary heritage is preserved through digitisation of our archival holdings, and to enhance the experience of citizens by providing optimal online access to such collections	Phased digitisation programme Regular updates on archive projects to the archive website and to social media	Number of items digitised.  Number of updates to the archive website and social media

**Human Resources & Corporate Directive**



Wexford County Council 2025 Annual Service Delivery Plan

**Communications**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
160	5 An Innovative and Agile Organisation	5d Working in a transparent and open manner, facilitating public access and accountability	To promote the positive work of the Council to the public and stakeholders. This to be done through strategic internal communications and outward communications using social media, radio, print and article opportunities.	Increase number of followers on social media sites, maintain a consistent level of press releases for relevant subjects from within the council. Find new ways to engage with our public.	Number of followers on social media increases. Number of visits to website increases.

**Customer Service Unit**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
161	4 An Inclusive County	4d Supporting a universally accessible society	Adopt and implement revised Customer Charter and undertake business process review of our Customer Services Unit.	Adopt and implement revised Customer Charter by the end of Q1 2025. Complete business process review of CSU by end Q2 2025.	Customer Charter adopted and implemented by end of Q1 2025 Process Review completed by end Q2

Wexford County Council 2025 Annual Service Delivery Plan

**FOI & GDPR**

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
162	5 An Innovative and Agile Organisation	5d Working in a transparent and open manner, facilitating public access and accountability through Communications, Freedom of Information, and other measures.	Ensure that all Freedom of Information, Access to Information on the Environment & Data Access Requests are answered within the statutory time limits.	All requests are processed and responded to within statutory time limits.	No decisions are deemed refused due to failure to respond within statutory time limits.

**Franchise**

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
163	5 An Innovative and Agile Organisation	5c Supporting the elected members in their role	Present a revised Draft Polling Scheme reflecting the revised Dáil Constituency and Local Electoral Area Boundaries to the elected members for adoption to ensure an efficient election process.	Adopted by end of Q2 2025	Present the revised Polling Scheme for adoption by the elected members to ensure an efficient election process.
164	5 An Innovative and Agile Organisation	5c Supporting the elected members in their role	Continue to maintain the register of electors with a focus on data quality, in conjunction with <a href="http://www.checktheregister.ie">www.checktheregister.ie</a> and in accordance with the changes required under the Electoral Reform Act 2022	To increase the percentage of electors on the register with PPSN and date of birth by a minimum of 10%	Increase in the percentage of electors on the register with PPSN and date of birth

Wexford County Council 2025 Annual Service Delivery Plan

**General Purposes**

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
165	5 An Innovative and Agile Organisation	5e Ensuring efficient and accountable budget administration	Draft and implement a revised Travel Expenses Policy	Draft, adopt, and implement the revised travel expenses policy by the end of Q3 2025	Revised travel expenses policy implemented by end of Q3 2025

Wexford County Council 2025 Annual Service Delivery Plan

**Human Resources**

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
166	5 An Innovative and Agile Organisation	5f Creating a coherent framework for recruiting, retaining, and developing a diversity of employees	We will continue to refine our recruitment strategies to attract top talent, focus on building a strong employer brand that reflects our commitment to innovation, development, work-life balance, and inclusion. By offering competitive benefits, professional growth opportunities, and a supportive work culture, we aim to retain our workforce and foster long-term job satisfaction.	Reduction in vacant posts. Reduction in turnover rates.	Reduction in vacant posts. Reduction in turnover rates.
167	5 An Innovative and Agile Organisation	5g Promoting a culture of inclusion, diversity, and equality in the workplace	To embed inclusion, diversity & equality into the fabric of the workplace, and by integrating health, safety, and wellness into these efforts, this will create an environment where employees feel valued, supported, and safe. To improve morale, better collaboration, and communications for overall success, making the WCC not only more productive but also a great place to work for all employees.	Implementation of the findings of the staff engagement survey. Reduction in WRC referrals	Implementation of the findings of the staff engagement survey. Reduction in WRC referrals

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
168	5 An Innovative and Agile Organisation	5g Promoting a culture of inclusion, diversity, and equality in the workplace	We will uphold a commitment to diversity and inclusivity by actively promoting an atmosphere where every employee feels respected, heard, and valued. We will continue to champion policies and practices that ensure equal opportunities and create a collaborative environment, where diverse perspectives are celebrated and contribute to our collective success.	Increase our efforts to promote and target groups identified under the Equality Act	2 campaigns targeting selected groups to be undertaken in 2025. Public Sector Duty will be taken into consideration in all new policies & policy revisions for 2025

Wexford County Council 2025 Annual Service Delivery Plan

**Local Authority Integration Unit**

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
169	4 An Inclusive County	4d Supporting a universally accessible society	To provide ongoing integration supports, information, advice & guidance to International Protection Applicants', Refugees, Beneficiaries of Temporary Protection, Programme Refugees, those with Subsidiary Protection or Leave to Remain to support their integration into Co Wexford.	Maintain a database to track service usage and outcomes, producing quarterly reports to assess progress against targets and adjust strategies as needed.	
170	4 An Inclusive County	4d Supporting a universally accessible society	To design & deliver an International Refugee Resettlement Programme	76 individuals will be housed & supported by the programme between June 2024 & June 2026	
171	4 An Inclusive County	4d Supporting a universally accessible society	To promote integration in Co. Wexford, working together in partnership with other agencies, raising awareness through outreach, networking, and special projects.	To participate in the Community Integration Forum, CIF Subgroups, CYPSC and CFSN networks. To promote integration in Wexford through partnership work and series of special projects developed internally.	
172	4 An Inclusive County	4d Supporting a universally accessible society	To work with Corporate Services to develop a Migrant Integration Strategy for County Wexford.	To complete by end of Q4 subject to Government publishing new Migrant Integration Strategy in 2025.	



Wexford County Council 2025 Annual Service Delivery Plan

**Procurement Unit**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
173	2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	Develop a Green Public Procurement Strategy.	Annual targets will be contained within the Green Public Procurement Strategy.	Green Public Procurement Strategy completed by end of Q1 2025.

**Ukraine Response**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>	<b>Performance Indicator</b>
174	4 An Inclusive County	4d Supporting a universally accessible society	Manage offers of accommodation from both Offer A Home and Irish Red Cross Pledges. Maintain relationship matches between Irish and Ukrainian families. Support families when moving into new accommodation. Switch household bill accounts for Ukrainian families.	Maintain as many matches as possible for 2025.	277 properties pledged through the Offer A Home scheme, accommodating 852 people as at 31/12/24. Maintain these matches for 2025.

**Infrastructure (Roads & Water Services) Directorate**



Wexford County Council 2025 Annual Service Delivery Plan

**Health & Safety**

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
175	5 An Innovative and Agile Organisation	5g Promoting a culture of inclusion, diversity, and equality in the workplace	Develop and deliver the annual health and safety work programme to reflect continuous improvement objectives. Maintain the ISO45001 Certification across the whole organisation. Ensure that each Section/Department has established health and safety improvement targets. Monitor accident/incident/violence and aggression trends, along with appropriate corrective actions. Maintain a regular meeting programme.	Carry out internal and two external ISO45001 audits by Q4. Address non-conformances from audits as required. Re-certification to ISO45001 in Q3. Inform Management Team (MT) on ISO clause requirements in Management Team review report for each meeting. Delivery of annual work programme by Q4 reported to Safety Management System Steering Committee on monthly basis. Development of centralised procurement processes Q4. Introduce new safety statement and systems Q1.	
176	5 An Innovative and Agile Organisation	5g Promoting a culture of inclusion, diversity, and equality in the workplace	Respond to inspections and requirements from external stakeholders and statutory bodies in a timely manner.	Legislative updates as required Q4. Respond to HSA reports/enforcement in timely manner Q4. Maintain database of external inspections from statutory body Q4. Inform MT of ISO clause requirements in management review report to every meeting.	

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
177	2 A Sustainable and Resilient County	2e Responding to extreme weather events, fires, and accidents	Actively participate in major emergency planning and response.	Ensure recorded attendance at Major Emergency Planning Meetings , major emergency briefing meetings and severe weather planning meetings.	
178	1 A Thriving County	1c Promoting Tourism in the County	Further develop the Events Management programme to facilitate due diligence and safety for all public events held on Wexford County Council properties and facilities, including the provision of training and public awareness.	Re-issue event management guidance document Q2. Develop CRM for event application in conjunction with IT Q3. Maintain event application processing for all events held on Wexford County Council properties and facilities Q4. Delivery of stakeholder workshops with training in event management Q2 Establish working party with MD managers to determine needs analysis for events held in districts Q1.	
179	5 An Innovative and Agile Organisation	5g Promoting a culture of inclusion, diversity, and equality in the workplace	Critical review of Occupational Health (OH) Provision in line with new WCC and national procedures. Work in conjunction with HR and the wellness plan.	Delivery of breakfast briefings for outdoor staff Q2. Establish OH review committee with HR Q1. Progress wellness committee Q4.	

Wexford County Council 2025 Annual Service Delivery Plan

**Roads**

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
180	1 A Thriving County	1a Delivering Major Capital Projects	Enhance our national connections and international gateways at Rosslare Europort to increase connectivity for trade, economic development, and tourism by continuing to facilitate and support TII, THRDO and Project Consultants MMI through project phases for the delivery of the N25 Rosslare Europort Access Road (REAR) and the N11/N25 Oilgate to Rosslare Harbour Road Projects.	N25 REAR: Tender project and appoint a works contractor by Q4 N11/N25 Oilgate to Rosslare Harbour: continue detailed design and preparation of planning consent application in 2025.	
181	3 An Enabling County	3b Developing and maintaining Road, Water and Sewage infrastructure	National, Regional and Local Road Improvements. Manage and deliver TII pavement schemes, Department of Transport road improvement and maintenance programmes, including LIS, CIS, drainage, bridge maintenance and climate action programmes	Complete all annual programmes by Q4 to claim 100% funding from relevant funding partners and fulfil NOAC indicators.	
182	3 An Enabling County	3b Developing and maintaining Road, Water and Sewage infrastructure	Carry out Pavement Survey Conditioning Index (PSCI) assessment and record on the Pavement Management System (PMS)	Complete 100% of required surveys, upload to PMS by Q4 to achieve NOAC indicator targets and retain funding.	

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
183	3 An Enabling County	3b Developing and maintaining Road, Water and Sewage infrastructure	Continue the use of GeoApp and RMO Bridge Inspection and Drainage Apps to survey and record condition of infrastructure, monitor works and funding streams.	complete the conditioning survey and works records on GeoApp for TII and PMS for the RMO to achieve 100% funding of annual programmes by Q4	
184	3 An Enabling County	3a Sustainable Planning for balanced development of Urban and Rural areas	Continue to identify, plan, and deliver urban link roads in line with the County Development Plan and Local Area Plan objectives to promote permeability in urban zones and provide active travel routes.	Whitemill to Clonard link in Wexford constructed by Q3 Ballynagee to Starvehall alignment and design St Waleran's Gorey design Ballytegan Road Gorey design	
185	2 A Sustainable and Resilient County	2c Protecting both our Built and Natural Environment	Continue to implement conditioning surveys on our bridges and culverts on the PRS and undertake conservation and preservation maintenance to protect our infrastructure	Complete required number of conditioning surveys by Q3 Complete annual bridge maintenance programme by Q4	
186	2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	Continue to implement the LED Retrofit Scheme on all national, non-national and urban roads throughout the county.	Complete the LED retrofit programme by Q4	

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
187	2 A Sustainable and Resilient County	2a Championing a just transition to Carbon Neutrality	Deliver the Active Travel programme, including Pathfinder Projects, by continuing to secure national funding, consulting with stakeholders and manage construction in a timely and effective manner	Complete annual programme and claim funding by Q4	
188	2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	Continue to use RAP and recycle materials where practically feasible for Road Improvement works	Achieve the use of RAP in 40% of RI works	
189	2 A Sustainable and Resilient County	2a Championing a just transition to Carbon Neutrality	Compile catchment master plans across the county for the management of surface water, in conjunction with Planning and Special Projects.	Complete Wexford Town surface water management master plan in 2025. Commence feasibility reports on plans for Gorey and Boro/Urrin Catchments	
190	2 A Sustainable and Resilient County	2a Championing a just transition to Carbon Neutrality	Continue to inspect and condition planning applications with respect to Sustainable Urban Drainage Solutions and surface water management proposals and monitor their implementation to combat flooding	Examine and condition all applications	

Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
191	5 An Innovative and Agile Organisation	5g Promoting a culture of inclusion, diversity, and equality in the workplace	Continue to administer, manage, and deliver the Wexford County Council Community Employment Scheme (CEP) on behalf of the organisation and continue to promote integration, training, and progression of and for CE participants in the Roads & Transportation Section.	Comply with DSP audit requirements. Comply with 1:4 offers of permanent GO positions to CE Scheme participants.	
192	1 A Thriving County	1f Working together with all education providers	Road Safety Continue to deliver the "Just 1 Life" programme, in partnership with Wexford Rotary, to all Transition Year students and youth groups in the county. Commence scheduled meetings of the Road Safety Working Together Group. Implement new statutory speed limits under the Road Traffic Act 2024. Compose, adopt and implement roads safety related policies in line with RSA and DoT initiatives.	Deliver 6 J1L programmes Hold a minimum of 4 Road Safety Working Together Group Meetings. Install new default speed limit signs on local roads by Q1, NS and urban roads by Q3. Ensure 100% compliance with LA16 fatal collision reporting requirements.	
193	3 An Enabling County	3b Developing and maintaining Road, Water and Sewage infrastructure	Manage the operation of the Machinery Yard and continue to ensure a modern efficient fleet is available, including plant and machinery.	Continue to upgrade vehicles, plant, and machinery more than 10ys old with goal to achieve 7 yr replacement policy.	



Wexford County Council 2025 Annual Service Delivery Plan

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
194	2 A Sustainable and Resilient County	2a Championing a just transition to Carbon Neutrality	Review the use of fossil fuel to operate the Council fleet.	Consider the phased introduction of HVO to operate the Council fleet. Continue to replace diesel vans with electric vehicles as appropriate and available. Purchase 2 e-van replacements by Q3.	
195	3 An Enabling County	3b Developing and maintaining Road, Water and Sewage infrastructure	Implement the Management for Road Opening Licensing (MRL) by conditioning all road opening license applications, inspecting locations/works and completing completion inspections and close out of T5 licenses.	Apply business case for specific staff to manage the MRL. Achieve NOAC performance indicators.	R4 a,b,c, and d for Road Opening Licensing.
196	1 A Thriving County	1b Developing Vibrant Towns	Continue to develop and modernise the Parking Management System in our 4 towns by consolidating and centralising hardware and software to offer the customer high quality car parking facilities, availability, and choice of payment options,	Promote e-parking applications Review County Parking Bye Laws in Q2/3 Review parking tariffs in towns to reflect availability of high demand spaces Q2/3	

Wexford County Council 2025 Annual Service Delivery Plan

**Water Services**

No.	Strategic Theme 1	Theme 1 Objective	Directorate Objective	Baseline	Performance Indicator
197	3 An Enabling County	3b Developing and maintaining Road, Water and Sewage infrastructure	Monitor and support the delivery of rural water services and delivery of the Multi Annual Rural Water Programme, while providing improved resilience and adaptability to the management of the rural water department.	Number of well grants processed Number of Lead grants processed Value of projects delivered under the MARWP	W1., W2.i., W2.iii.
198	3 An Enabling County	3b Developing and maintaining Road, Water and Sewage infrastructure	Operate under the Master Co-operation Agreement with Uisce Eireann to assist with delivery of public water services in County Wexford	Recoupment of all monies from Uisce Eireann billed under the MCA	

Wexford County Council 2025 Annual Service Delivery Plan

**Enniscorthy Municipal District**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>
199	1 A Thriving County	1b Developing Vibrant Towns	2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	Delivery of the Schedule of Municipal District Works	Schedule of Municipal District Works

**Gorey Municipal District**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>
200	1 A Thriving County	1b Developing Vibrant Towns	2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	Delivery of the Schedule of Municipal District Works	Schedule of Municipal District Works

**New Ross Municipal District**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>
201	1 A Thriving County	1b Developing Vibrant Towns	2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	Delivery of the Schedule of Municipal District Works	Schedule of Municipal District Works

Wexford County Council 2025 Annual Service Delivery Plan

**Rosslare Municipal District**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>
202	1 A Thriving County	1b Developing Vibrant Towns	2 A Sustainable and Resilient County	2b Ensure an ongoing focus on the Sustainable Development Goals	Delivery of the Schedule of Municipal District Works	Schedule of Municipal District Works

**Wexford Borough Municipal District**

<b>No.</b>	<b>Strategic Theme 1</b>	<b>Theme 1 Objective</b>	<b>Strategic Theme 2</b>	<b>Theme 2 Objective</b>	<b>Directorate Objective</b>	<b>Baseline</b>
203	1 A Thriving County	1a Delivering Major Capital Projects	2 A Sustainable and Resilient County	2a Championing a just transition to Carbon Neutrality	Delivery of the schedule of municipal district works.  Deliver another successful Fleadh in Summer 2025	Schedule of municipal district works delivered.  Another successful Fleadh in Summer 2025

Wexford County Council 2025 Annual Service Delivery Plan

**The National Oversight and Audit Commission (NOAC) Local Authorities Performance Indicators**

<b>NOAC Code</b>	<b>Description</b>
H1.A	Number of dwellings in the ownership of the LA at first day of current year
H1.B	Number of dwellings added to the LA owned stock during current year (whether constructed or acquired)
H1.C	Number of LA owned dwellings sold in current year
H1.D	Number of LA owned dwellings demolished in current year
H1.E	Number of dwellings in the ownership of the LA at last day of current year
H1.F	Number of LA owned dwellings planned for demolition under a D/HLGH approved scheme during current year
H2	The percentage of the total number of LA owned dwellings that were vacant on last day of current year
H2	The number of dwellings within their overall stock that were not tenanted on last day of current year
H3.A	The time take from date of vacation of dwelling to the date when the dwelling is re-tenanted; averaged across all dwellings re-let during current year
H3.B	The cost expended on getting the dwellings re-tenanted in current year; averaged across all dwellings re-let in current year
H3	The number of dwellings that were re-tenanted on any date in current year (but excluding those that had been vacant due to an estate-wide refurbishment scheme)
H3	The number of weeks from the date of vacation to the date the dwelling is re-tenanted
H3	Total expenditure on works necessary to enable re-letting of the dwellings using direct cost calculations
H4.A	Expenditure during current year on the maintenance of LA housing compiled from first day of current year to last day of current year; divided by the number of dwellings in the LA stock at end of the year i.e. the H1E less H1F indicator figure.
H4	Expenditure on maintenance of LA stock compiled from first day of current year to last day of current year;; including planned maintenance and expenditure that qualified for grants; such as Sustainable Energy Authority of Ireland (SEAI) grants for energy efficient retro-fitting works but excluding expenditure on vacant properties and expenditure under approved major refurbishment schemes (i.e. approved Regeneration or under the Remedial Works Schemes).
H5.A	Total number of registered tenancies in the LA area at the end June;

Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
H5.B	Number of rented dwellings inspected in current year
H5.C	Percentage of inspected dwellings in current year not compliant with Standards Regulations;
H5.D	Number of dwellings deemed compliant in current year (including those originally deemed non-compliant);
H5.E	The number of inspections (including re-inspections) undertaken by the local authority in current year.
H6.A	Number of adult individuals in emergency accommodation that are long-term (i.e. 6 months or more within the previous year) homeless as a percentage of the total number of homeless adult individuals in emergency accommodation at the end of year
H6	The number of adult individuals classified as homeless and in emergency accommodation on the night of last day of current year as recorded on the Pathway Accommodation and Support System (PASS) system.
H6	The number out of those individuals who; on last day of current year; had been in emergency accommodation for 6 months continuously; or for 6 months cumulatively within the previous 12 months.
J1.A	The number of jobs created with assistance from the Local Enterprise Office during the period first day of current year to last day of current year per 100;000 of population.
J2.A	The number of trading online voucher applications approved by the Local Enterprise Office in current year per 100;000 of population
J2.B	The number of those trading online vouchers that were drawn down in current year per 100;000 of population.
J3.A	The number of participants who received mentoring during the period first day of current year to last day of current year per 100;000 of population.
J3	The number of jobs created with assistance from the Local Enterprise Office during the period first day of current year to last day of current year;
J3	The number of trading online voucher applications approved by the Local Enterprise Office in current year;
J3	The number of those trading online vouchers that were drawn down in current year;
J3	The number of participants who received mentoring during the period first day of current year to last day of current year.
J4.A	Does the local authority have a current tourism strategy?
J4.B	Does the local authority have a designated Tourism Officer?

Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
J5	The spend on local economic development by the local authority in current year per head of population
P1.A	Buildings inspected as a percentage of new buildings notified to the local authority.
P1.A	Total number of new buildings notified to the local authority i.e. buildings where a valid Commencement Notice was served in the period first day of current year to last day of current year by a builder or developer to the local authority; in accordance with section 6(2)(k) of the Building Control Act 1990 and Part II of the Building Control Regulations 1997 (S.I. No. 496 of 1997); as amended by the Building Control (Amendment) Regulations 2004 (S.I. No. 85 of 2004) and the Building Control (Amendment) Regulations 2009 (S.I. No. 351 of 2009).
P1.A	Number of new buildings notified to the local authority in current year that were the subject of at least one on-site inspection during current year; undertaken by the local authority under section 11 of the Building Control Act 1990.
P2.A	Number of local authority planning decisions which were the subject of an appeal to An Bord Pleanála that were determined by the Board on any date in current year
P2.B	Percentage of the determinations at A which confirmed (either with or without variation of the plan) the decision made by the local authority.
P3.A	Total number of planning cases referred to or initiated by the local authority in the period first day of current year to last day of current year that were investigated
P3.B	Total number of investigated cases that were closed during current year.
P3.C	Percentage of the cases at B that were dismissed as trivial; minor; or without foundation or were closed because statute barred or an exempted development
P3.D	Percentage of the cases at B that were resolved to the local authority's satisfaction through negotiations
P3.E	Percentage of the cases at B that were closed due to enforcement proceedings (i.e. remedied in response to a warning letter issued under section 152 of the Act; or to an enforcement notice issued under section 154 of the Act; or where a prosecution was brought under section 157 or an injunction was sought under section 160 of the Act)
P3.F	Total number of planning cases being investigated as at last day of current year
P3	P2B: Number of An Bord Pleanála determinations confirming the local authority's decision (either with or without variation).

Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
P4.A (1)	The Annual Financial Statement (AFS) Programme D data divided by the population of the local authority area per 2022 Census
P4.A (1)	AFS Programme D data consisting of D01 - Forward Planning;
P4.A (2)	AFS Programme D data consisting of D02 – Development Management;
P4.A (3)	AFS Programme D data consisting of D03 - Enforcement (inclusive of the relevant Programme D proportion of the central management charge) for current year.
M1.A	The cumulative surplus/deficit balance at 31/12/current year-4 in the Revenue Account from the Income and Expenditure Account Statement of the Annual Financial Statement (AFS);
M1.B	Cumulative surplus or deficit at 31/12/current year -3
M1.C	Cumulative surplus or deficit at 31/12/current year -2
M1.D	Cumulative surplus or deficit at 31/12/current year -1
M1.E	Cumulative surplus or deficit at last day of current year
M1.F	Cumulative surplus or deficit at last day of current year as a percentage of Total Income in current year from the Income & Expenditure of the AFS*
M1.G	Revenue expenditure per capita in current year.
M1.H	Revenue expenditure per capita in current year excluding significant out of county/shared service expenditure
M1	The cumulative surplus/deficit balance denoting which net of transfers to or from reserves at last day of current year in the Revenue Account from the Income and Expenditure Account Statement of the AFS*;
M1	The yearly Total Income figure from the Income and Expenditure Account Statement of the AFS*; from which the percentage will be derived;
M1	The yearly Total Expenditure figure on the Income and Expenditure Account Statement (i.e. excluding transfers) of the AFS* from which the per capita expenditure will be derived;
M1	Indicator M1H records the expenditure per capita when out of county/shared service expenditure is omitted for the service providers of HAP; MyPay; DRHE and Dublin Fire Service;
M1	In this regard all local authorities; other than Dublin City; Laois and Limerick; should have zero for M1H.
M2.A	The individual percentage figures from the Annual Financial Statement (AFS) for current year - 4



Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
M2.A (a)	Rates
M2.A (b)	Rent and Annuities
M2.A (c)	Housing Loans
M2.B	The individual percentage figures from each for current year - 3
M2.B (a)	Rates
M2.B (b)	Rent and Annuities
M2.B (c)	Housing Loans
M2.C	The individual percentage figures from each for current year - 2
M2.C (a)	Rates
M2.C (b)	Rent and Annuities
M2.C (c)	Housing Loans
M2.D	The individual percentage figures from each for current year - 1
M2.D (a)	Rates
M2.D (b)	Rent and Annuities
M2.D (c)	Housing Loans
M2.E	The individual percentage figures from each for current year
M2.E (a)	Rates
M2.E (b)	Rent and Annuities
M2.E (c)	Housing Loans
M2	The individual percentage figures for Rates in the final column of Appendix 7 of the AFS* for current year.
M2	The individual percentage figures for Rent and Annuities in the final column of Appendix 7 of the AFS* for current year.
M2	The individual percentage figures for Housing Loans in the final column of Appendix 7 of the AFS* for current year.
M3.A	Per capita total cost of settled claims for current year.
M3	Number of notified claims for current year.

Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
M3	Number of settled claims for current year.
M3	Total cost of settled claims for current year.
M4.A	Overall central management charge as a percentage of total expenditure on revenue account
M4.B	Total payroll costs as a percentage of revenue expenditure.
R3.A	The percentage of motor tax transactions which were dealt with online (i.e. transaction is processed and the tax disc is issued) in current year.
C4.A	All ICT expenditure in the period from first day of current year to last day of current year; divided by the WTE number supplied under the C1 indicator
C4	All revenue expenditure on Account Element 67500 Non-capital equipment purchase – computers;
C4	All revenue expenditure on Account Element 69250 Repairs and maintenance – computer equipment;
C4	All revenue expenditure on Account Element 7500 Computer software and maintenance fees.
C4	All expenditure (under IT Department control) in job codes ZIA*; ZPC* and ZCA* on Account Element 76000 Communication expenses;
C4	All expenditure (under IT Department control) in job code ZIA* and ZPC* on Account Element 60040 Payroll
C4	All expenditure (under IT Department control) in job codes ZIA*; ZPC* and ZCA* on Account Element 79900 Consultancy/professional fees and expenses.
C4	56% of the total LGMA General Charge.
C4	All additional expenditure with the LGMA on Account Element 75100 LGCSB.
C4	20% of the value of IT assets in the Fixed Asset Register (newer than 5 years old).
C4	All expenditure (under IT Department control) in job code ZIA* and ZPC* on Account Element 60100 PRSI.
C5.A	All ICT expenditure calculated in C4 as a proportion of Revenue expenditure.
C5	Total Revenue expenditure from first day of current year to last day of current year before transfers to or from reserves. The LG Returns system will calculate a percentage based on the figure for ICT expenditure submitted under C4.

Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
F1	In order to compile this information; local authorities should submit the following data to the LGMA: AFS Programme E expenditure data consisting of E11 - Operation of Fire Service and E12 - Fire Prevention (inclusive of the relevant Programme E proportion of the central management charge) for current year.
F1.A	The Annual Financial Statement (AFS) Programme E expenditure data for current year divided by the population of the local authority area per the 2022 Census figures for the population served by the fire authority as per the Risk Based Approach Phase One reports.
F2.A	Average time taken; in minutes; to mobilise fire brigades in Full-Time Stations in respect of fire
F2.B	Average time taken; in minutes; to mobilise fire brigades in Part-Time Stations (retained fire service) in respect of fire
F2.C	Average time taken; in minutes; to mobilise fire brigades in Full-Time Stations in respect of all other (non-fire) emergency incidents
F2.D	Average time taken; in minutes; to mobilise fire brigades in Part-Time Stations (retained fire service) in respect of all other (non-fire) emergency incidents.
F3.A	Percentage of cases in respect of fire in which first attendance at the scene is within 10 minutes
F3.B	Percentage of cases in respect of fire in which first attendance at the scene is after 10 minutes but within 20 minutes
F3.C	Percentage of cases in respect of fire in which first attendance at the scene is after 20 minutes
F3.D	Percentage of cases in respect of all other emergency incidents in which first attendance at the scene is within 10 minutes
F3.E	Percentage of cases in respect of all other emergency incidents in which first attendance at the scene is after 10 minutes but within 20 minutes
F3.F	Percentage of cases in respect of all other emergency incidents in which first attendance at the scene is after 20 minutes.
F3	Total number of call-outs in respect of fires from first day of current year to last day of current year
F3	Number of these fire cases where first fire tender attendance at the scene is within 10 minutes

Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
F3	Number of these fire cases in which first fire tender attendance at the scene is after 10 minutes but within 20 minutes
F3	Number of these fire cases in which first fire tender attendance at the scene is after 20 minutes
F3	Total number of call-outs in respect of all other emergency incidents (i.e. not including fire) from first day of current year to last day of current year
F3	Number of these non-fire cases in which first fire tender attendance at the scene is within 10 minutes
F3	Number of these non-fire cases in which first fire tender attendance at the scene is after 10 minutes but within 20 minutes
F3	Number of these non-fire cases in which first fire tender attendance at the scene is after 20 minutes
P5.A	The percentage of applications for fire safety certificates received in current year that were decided (granted or refused) within two months of their receipt.
P5.B	The percentage of applications for fire safety certificates received in current year that were decided (granted or refused) within an extended period agreed with the applicant.
P5	The total number of applications for fire safety certificates received in current year that were not withdrawn by the applicant.
P5	The number of applications for fire safety certificates received in current year that were decided (granted or refused) within two months of the date of receipt of the application.
P5	The number of applications for fire safety certificates received in current year that were decided (granted or refused) within an agreed extended time period
H1.A	Number of dwellings in the ownership of the LA at first day of current year
H1.B	Number of dwellings added to the LA owned stock during current year (whether constructed or acquired)
H1.C	Number of LA owned dwellings sold in current year
H1.D	Number of LA owned dwellings demolished in current year
H1.E	Number of dwellings in the ownership of the LA at last day of current year
H1.F	Number of LA owned dwellings planned for demolition under a D/HLGH approved scheme during current year
H2	The percentage of the total number of LA owned dwellings that were vacant on last day of current year

Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
H2	The number of dwellings within their overall stock that were not tenanted on last day of current year
H3.A	The time take from date of vacation of dwelling to the date when the dwelling is re-tenanted; averaged across all dwellings re-let during current year
H3.B	The cost expended on getting the dwellings re-tenanted in current year; averaged across all dwellings re-let in current year
H3	The number of dwellings that were re-tenanted on any date in current year (but excluding those that had been vacant due to an estate-wide refurbishment scheme)
H3	The number of weeks from the date of vacation to the date the dwelling is re-tenanted
H3	Total expenditure on works necessary to enable re-letting of the dwellings using direct cost calculations
H4.A	Expenditure during current year on the maintenance of LA housing compiled from first day of current year to last day of current year; divided by the number of dwellings in the LA stock at end of the year i.e. the H1E less H1F indicator figure.
H4	Expenditure on maintenance of LA stock compiled from first day of current year to last day of current year;; including planned maintenance and expenditure that qualified for grants; such as Sustainable Energy Authority of Ireland (SEAI) grants for energy efficient retro-fitting works but excluding expenditure on vacant properties and expenditure under approved major refurbishment schemes (i.e. approved Regeneration or under the Remedial Works Schemes).
H5.A	Total number of registered tenancies in the LA area at the end June;
H5.B	Number of rented dwellings inspected in current year
H5.C	Percentage of inspected dwellings in current year not compliant with Standards Regulations;
H5.D	Number of dwellings deemed compliant in current year (including those originally deemed non-compliant);
H5.E	The number of inspections (including re-inspections) undertaken by the local authority in current year.
H6.A	Number of adult individuals in emergency accommodation that are long-term (i.e. 6 months or more within the previous year) homeless as a percentage of the total number of homeless adult individuals in emergency accommodation at the end of year

Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
H6	The number of adult individuals classified as homeless and in emergency accommodation on the night of last day of current year as recorded on the Pathway Accommodation and Support System (PASS) system.
H6	The number out of those individuals who; on last day of current year; had been in emergency accommodation for 6 months continuously; or for 6 months cumulatively within the previous 12 months.
L1.A	Number of visits to libraries per head of population for the local authority area per the 2022 Census
L1.B	Number of items issued to library borrowers in the year
L1.C	Library active members per head of population
L1.D	Number of registered members of the library in the year
L2.A	The Annual Financial Statement (AFS) Programme F data for current year divided by the population of the local authority area per the 2022 Census
L2.B	The annual per capita expenditure on collections over the period first day of current year to last day of current year.
L2	AFS Programme F data consisting of F02 - Operation of Library and Archival Service (inclusive of the relevant proportion of the central management charge for Programme F) for current year.
L2	The annual expenditure on new stock acquired by the library in the year. LG Returns will calculate a per capita amount.
E1.A	The number of households; which availed of a 3-bin service offered by a licensed operator at last day of current year.
E1.B	% households within the LA that the number at A represents
E2.A	The total number of pollution cases in respect of which a complaint was made during current year; the number of pollution cases closed from first day of current year to last day of current year; and the total number of cases on hand at last day of current year.
E2.A (a)	The opening number of cases carried forward from previous year.

Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
E2.A (b)	Total number of pollution cases of all types (e.g. litter/air/noise/water/waste pollution) in respect of which a complaint was made through any medium and whether initiated by the public or by the local authority itself from first day of current year to last day of current year.
E2.A (c)	Total number of pollution cases of all types investigated on which either a decision was taken that no investigation was warranted, or an investigation was finalised (whether through prosecution or otherwise) during current year (regardless of when the case commenced).
E2.A (d)	Total number of pollution cases of all types that arose in current year that were not finalised at last day of current year.
E3.A	The percentage of the area within the local authority that when surveyed in current year was 1) unpolluted or litter free; 2) slightly polluted; 3) moderately polluted; 4) significantly polluted; or 5) grossly polluted.
E4.A	The percentage of schools that have been awarded/renewed green flag status in the two years to last day of current year.
E4	Those schools which attained a Green Flag for the first time in current year
E4	Those schools which renewed their Green Flag in current year
E4	Those schools which held a Green Flag and therefore do not require renewal
E5.A	The cumulative percentage of energy savings achieved by last day of current year relative to baseline year (2009).
E6.A	Total billable wattage of the public lighting system
E6.A	Total annual consumption of the public lighting system
E6.B	Average billable wattage of the public lighting system
E6.B	Average wattage of each public light
E6.C	Percentage of the total system that LED lights represent.
E6.C	Number of LED lights in the public lighting system;
E6.C	Number of non-LED lights.
E7.1	Does the local authority have designated FTE climate action resources.
E7.2	Does the local authority have a climate action team?

Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
E7	Does the local authority have a designated FTE climate action officer?
E7	Climate Action Coordinator (Yes/No/WIP)
E7	Does the local authority have a climate action team?
E7	Climate Action Officer (Yes/No/WIP)
Y1.A	Percentage of schools involved in the local Youth Council/Comhairle na nÓg scheme.
Y1.A	Total number of second level schools in the local authority area at last day of current year.
Y1.A	Number of second level schools in the local authority area from which representatives attended the local Comhairle na nÓg AGM held in current year.
Y2.B	The number of organisations included in the County Register at last day of current year and the proportion of those organisations that opted to be part of the Social Inclusion College within the PPN.
Y2.B	Total number of organisations included in the County Register (maintained in accordance with section 128 of the Local Government Act 2001) for the local authority area as at last day of current year.
Y2.B	Total number of those organisations that registered for the first time in current year.
Y2.B	Number of organisations that opted to join the Social Inclusion Electoral College on whatever date they registered for the PPN
C3.A	The per capita total page views of the local authority's websites in current year.
C3.B	The per capita total number of followers at end of year of the local authority's social media accounts (if any)
C3	The cumulative total page views of all websites operated by the local authority for the period from first day of current year to last day of current year obtained from a page tagging on-site web analytics service or equivalent
C3	The total number of social media users who; at last day of current year; were following the local authority on any social media sites (e.g. Facebook; Twitter; LinkedIn; Pinterest; Tumblr; Instagram). If the local authority does not have any social media presence; this fact should be stated. In the case of Facebook; only count 'fans' or 'friends' and not 'likes'
C3	The number of social media accounts operated by the local authority (this data will not be included in the Table but will be used to provide context)
C1.A	The whole-time equivalent (WTE) staffing number as at last day of current year.



Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
C2.A	Percentage of paid working days lost to sickness absence through medically certified leave in current year.
C2.B	Percentage of paid working days lost to sickness absence through self-certified leave in current year.
C2	Total number of working days lost to sickness absence through medically certified leave in current year.
C2	Total number of working days lost to sickness absence through self-certified leave in current year.
C2	Number of unpaid working days lost to sickness absence included within the total of medically certified sick leave days in current year.
C2	Number of unpaid working days lost to sickness absence included within the total of self- certified sick leave days in current year.
R1.A	The percentage of (a) Regional; (b) Local Primary and (c) Local Secondary roads that received a PSCI condition rating in the 24 month period prior to last day of current year and the percentage of (d) Local Tertiary roads that received a PSCI condition rating in the 60 month period prior to last day of current year.
R1.A (a)	% Regional road that received a PSCI condition rating in the 24-month period prior to last day of current year
R1.A (b)	% Local Primary road that received a PSCI condition rating in the 24 month period prior to last day of current year
R1.A (c)	% Local Secondary road that received a PSCI condition rating in the 24 month period prior to last day of current year
R1.A (d)	% Local Tertiary roads that received a PSCI condition rating in the 60 month period prior to last day of current year
R1.B	The percentage of total (a) Regional; (b) Local Primary; (c) Local Secondary and (d) Local Tertiary road kilometres represented by the numbers of kilometres at last day of current year rated in each of the following 4 groupings of the 10 PSCI rating categories; 1-4; 5-6; 7-8 and 9-10 for each road type.
R1.B (a)	% Total Regional road kilometres with a PSCI rating of 1-4
R1.B (a)	% Total Regional road kilometres with a PSCI rating of 5-6
R1.B (a)	% Total Regional road kilometres with a PSCI rating of 7-8
R1.B (a)	% Total Regional road kilometres with a PSCI rating of 9-10
R1.B (b)	% Total Local Primary road kilometres with a PSCI rating of 1-4

Wexford County Council 2025 Annual Service Delivery Plan

<b>NOAC Code</b>	<b>Description</b>
R1.B (b)	% Total Local Primary road kilometres with a PSCI rating of 5-6
R1.B (b)	% Total Local Primary road kilometres with a PSCI rating of 7-8
R1.B (b)	% Total Local Primary road kilometres with a PSCI rating of 9-10
R1.B (c)	% Total Secondary road kilometres with a PSCI rating of 1-4
R1.B (c)	% Total Secondary road kilometres with a PSCI rating of 5-6
R1.B (c)	% Total Secondary road kilometres with a PSCI rating of 7-8
R1.B (c)	% Total Secondary road kilometres with a PSCI rating of 9-10
R1.B (d)	% Total Tertiary road kilometres with a PSCI rating of 1-4
R1.B (d)	% Total Tertiary road kilometres with a PSCI rating of 5-6
R1.B (d)	% Total Tertiary road kilometres with a PSCI rating of 7-8
R1.B (d)	% Total Tertiary road kilometres with a PSCI rating of 9-10
R2.A	Kilometres of regional road strengthened* during current year; the amount expended on that work
R2.B	Kilometres of regional road resealed* during current year; the amount expended on that work and the average unit cost of such works in Euro per square metre (€/m <sup>2</sup> ).
R2.C	Kilometres of local road (i.e. total of primary; secondary and tertiary) strengthened during current year; the amount expended on that work and the average unit cost of such works in Euro per square metre (€/m <sup>2</sup> ).
R2.D	Kilometres of local road resealed during current year; the amount expended on that work and the average unit cost of such works in Euro per square metre (€/m <sup>2</sup> ).
W1	Percentage of drinking water in private schemes in compliance with statutory requirements
W2	% of registered schemes monitored
W2	How many local authority registered schemes were monitored in current year.
W2	Provide the total number of registered schemes in current year.